

**Results of the voting at the Annual Shareholders' Meeting of Evonik Industries AG on June 3, 2026\*  
on the management's proposals as made public in the  
Invitation to the Annual Shareholders' Meeting published on April 16, 2026**

	Valid votes cast total**	Proportion of share capital represented hereby in %	“Yes“ votes total	“Yes“ votes in %	“No“ votes total	“No“ votes in %	Management's proposal
<b>ITEM 2</b> Resolution on the allocation of the net profit	361,705,691	77.62	361,046,502	99.82	659,189	0.18	approved
<b>ITEM 3</b> Resolution on formal approval of the actions of the members of the Executive Board in fiscal year 2025	363,478,412	78.00	362,417,773	99.71	1,060,639	0.29	approved
<b>ITEM 4</b> Resolution on formal approval of the actions of the members of the Supervisory Board in fiscal year 2025	360,210,972	77.30	350,808,915	97.39	9,402,057	2.61	approved
<b>ITEM 5.1</b> Appointment of the auditor for the financial reporting (annual, interim financial report and any additional financial information)	364,896,246	78.30	364,537,601	99.90	358,645	0.10	approved
<b>ITEM 5.2</b> Appointment of the auditor for any required sustainability reporting	364,881,278	78.30	364,518,184	99.90	363,094	0.10	approved
<b>ITEM 6</b> Resolution on the approval of the Remuneration Report 2025	364,717,825	78.27	234,831,619	64.39	129,886,206	35.61	approved
<b>ITEM 7</b> Resolution on the approval of the remuneration system for members of the Executive Board	364,701,988	78.26	351,281,105	96.32	13,420,883	3.68	approved

\* 365,063,553 of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 78.34 % of the capital stock.

\*\* Equals the number of shares of which valid votes have been cast.

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<b>ITEM 8</b> Resolution on the creation of Authorized Capital 2026 against cash contributions and/or contributions in kind and on the exclusion of subscription rights, the cancellation of the present Authorized Capital resolved under Item 8 of the Agenda for the Annual Shareholders' Meeting on May 25, 2022 and the corresponding amendment to Section 4 of the Articles of Incorporation	364,823,897	78.29	350,171,180	95.98	14,652,717	4.02	approved
<b>ITEM 9</b> Resolution on the authorization to issue warrant bonds and/or convertible bonds and to exclude subscription rights, creation of Conditional Capital 2026, the cancellation of the existing conditional capital resolved upon under Agenda item 9 of the Annual Shareholders' Meeting of May 25, 2022, and the corresponding amendment of Section 4 of the Articles of Incorporation	364,860,121	78.30	359,431,707	98.51	5,428,414	1.49	approved
<b>ITEM 10</b> Resolution on the amendment of Section 15 Paragraph 4 of the Articles of Incorporation and cancellation of self-retention of financial loss liability insurance for the members of the Supervisory Board	364,734,816	78.27	364,203,895	99.85	530,921	0.15	approved
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