Financial Ambition

Capital Markets Day May 11, 2022

Ute Wolf, CFO

Capital Allocation & Financial Targets



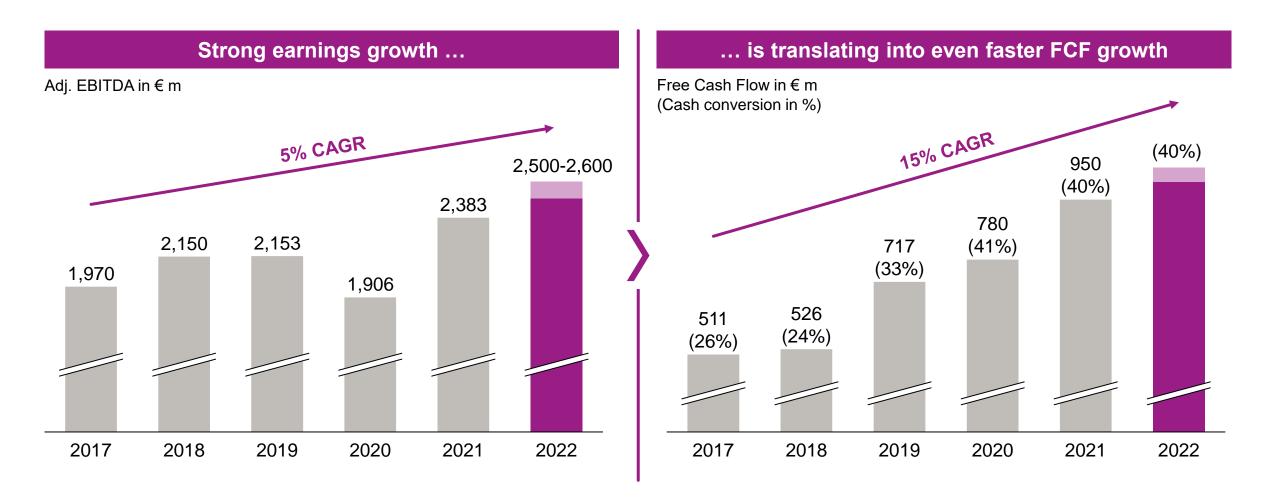


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We are consistently and reliably growing EBITDA and Free Cash Flow





Cash flow and divestment proceeds drive our green portfolio transformation

Significant cash inflow ...

Increasing Operating Cash Flow

Attractive cash conversion with steadily growing earnings

Divestment proceeds Performance Materials

... invested into our green transformation

>€3 bn

Growth capex for¹

NEXTGEN **X** Solutions

~€700 m

2022-2030

Capex for²

NEXTGEN **X** Technologies

Targeted M&A

to accelerate green portfolio transformation

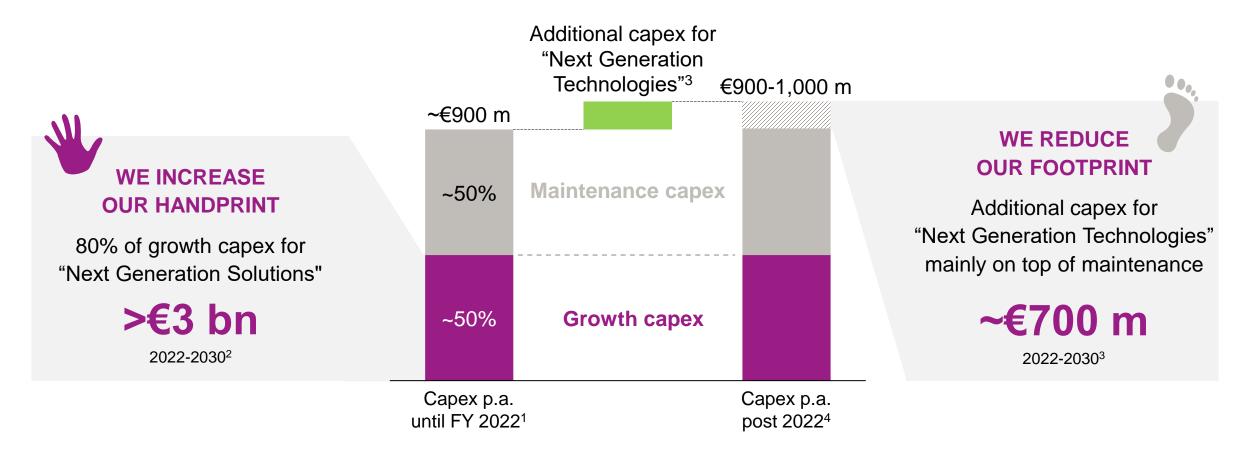
Reliable and sustainably growing dividend

Solid investment grade rating





Capex as key element for investments into handprint & footprint



^{1.} Incl. ~€50 m p.a. for Performance Materials | 2. ~€350 m p.a. | 3. ~€80 m p.a. on average incl. ~€15 m p.a. for PM, ramping up gradually over the coming years | 4. Incl. ~€65 m p.a. for PM



Clear value generation with investments into "Next Generation Solutions" and "Next Generation Technologies"

NEXTGEN Solutions *****

NEXTGEN Technologies *****

Target & benefit



>50% sales share

Products with superior sustainability¹ and financial performance



-25% Scope 1+2

Projects to lower

CO₂ emissions

with value-enhancing,

positive NPVs

Value creation

Clear investment criteria – aligned with strategic, sustainability and financial targets

- Above-average market growth
- Superior sustainability profile (PSA analysis)
- IRR above ROCE target (>11%)
- CO₂ pricing implemented

€700 m capex (2022-2030) ...

- For NPV-positive projects
- For advanced levers, innovative waste heat up-cycling and process re-design

... resulting in >€100 m opex savings (p.a.)

^{1. &}quot;Next Generation Solutions" include "Leader" (A++) and "Driver" (A+) products and solutions

^{2.} Commitment letter signed and handed in for SBTi, 25th April 2022, gross emissions reduction with reference year 2021, target year 2030

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Financial targets

Where do we stand today?

Mid-term Financial Targets

Above-average volume growth in growth divisions (>3%)

EBITDA margin in the range of 18-20%

Cash conversion ratio of >40%

ROCE ~11% - well above cost of capital

Reliable and sustainably growing dividend

Solid investment grade rating

Current status

Strong volume growth in 2021, but 2019 and 2020 more challenging (COVID impact)



Solid underlying progression, but dilutive effect of current high-cost environment on margin

40% reached in 2020 and 2021



Good progress in 2021 to 9% covering cost of capital but still below target of 11%



Dividend increased to €1.17 for FY 2021



Solid investment grade ratings BBB+/Baa2





Financial targets

Where do we want to go from here?

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Mid-term	⊨ınancıal	lardate
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Above-average volume growth in growth divisions (>3%)

EBITDA margin in the range of 18-20%

Cash conversion ratio of >40%

ROCE ~11% - well above cost of capital

Reliable and sustainably growing dividend

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Revised targets (excl. PM)

Organic sales CAGR >4%

Unchanged

EBITDA margin in the range of 18-20%

Cash conversion ratio of >40%

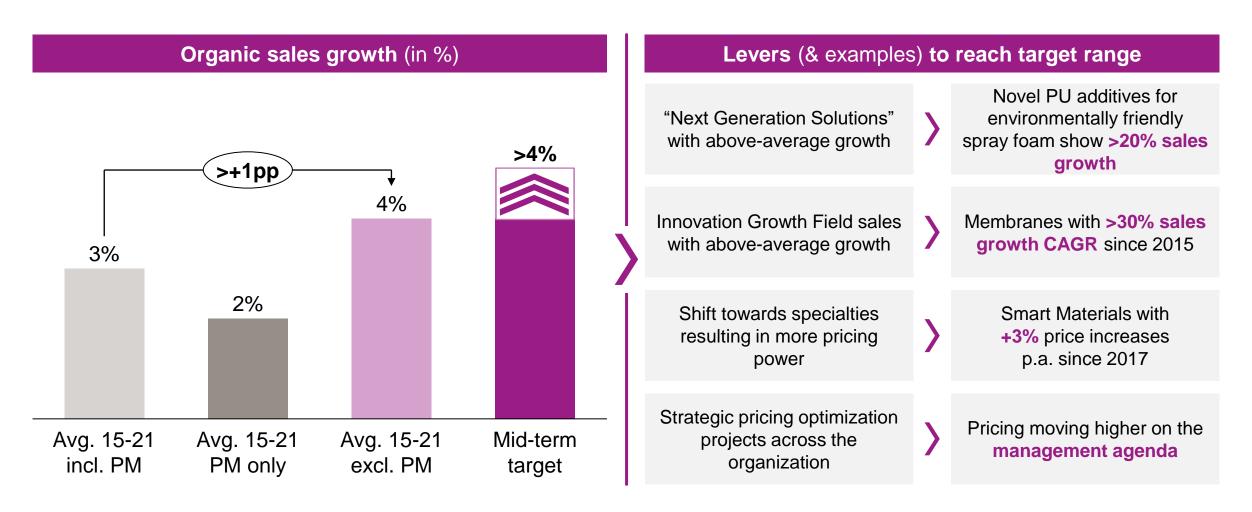
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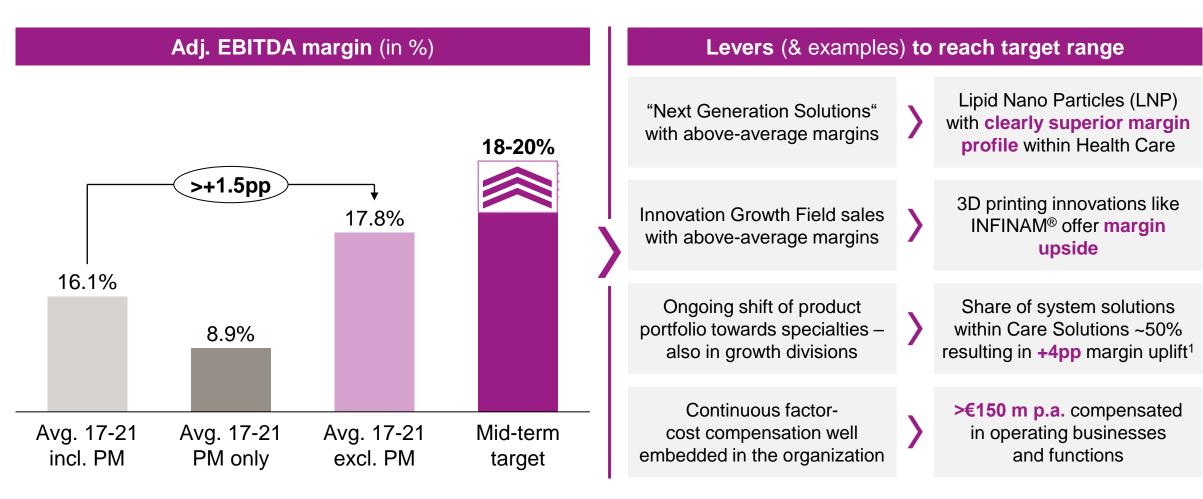


Accelerated organic sales growth through sustainability, innovation and pricing focus





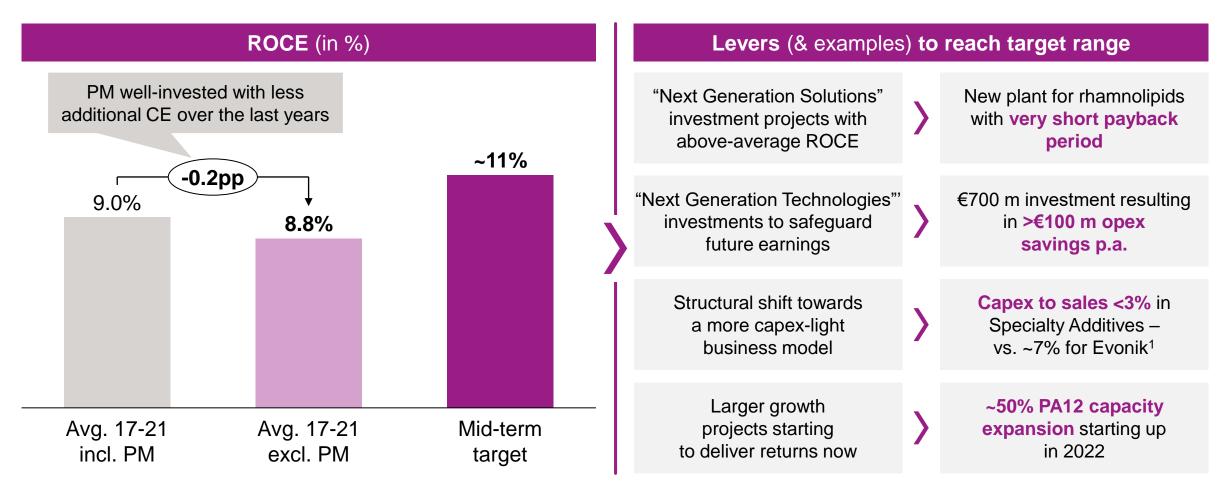
Constant portfolio upgrading and cost consciousness resulting in margin uplift



^{1.} System solutions share as of today; margin comparison 2021 vs. 2017



Organic growth and capex discipline to lead towards a structural ROCE increase



^{1.} Average 2017-2021



Financial Ambition

We are consistently and reliably growing EBITDA and Free Cash Flow

Cash flow and divestment proceeds are financing our green portfolio transformation

Clear value generation with investments into "Next Generation Solutions" and "Next Generation Technologies"

Targeting organic sales growth of >4% and an adj. EBITDA margin of 18-20%

Beyond the divestment of Performance Materials our strategy execution is resulting in progress toward our targets



