

WE GO BEYOND TO ENABLE TRANSFORMATION

Company Presentation Q2 2024



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Evonik at a glance

€15.3 bn

Sales

€1.7 bn (10.8%)

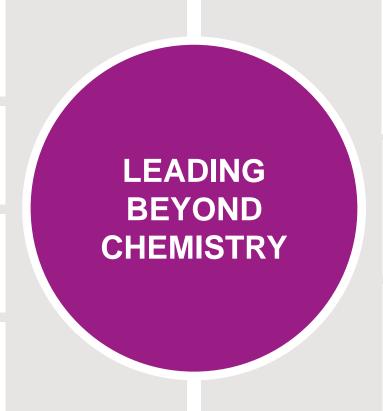
Adj. EBITDA (margin)

€801 m (48%)

Free Cashflow (conversion)

€1.17 (>6%)

Dividend (yield)



Specialty Additives

Small amount – big effect



Nutrition & Care

Life at heart.

Systems in mind.

Partners at hand.



Smart Materials

We find solutions for the needs of today and tomorrow







Evonik well positioned as enabler of transformation

ENSURE HEALTH & WELL-BEING













DRUG DELIVERY SYSTEMS

Advanced oral & parenteral drug delivery systems (e.g. mRNA LNP)



FUTURE MOBILITY

- Lightweight solutions
- Solutions for hybrid & full battery cars



FIGHT CLIMATE CHANGE





13 timen

SPECIALTY ADDITIVES

⊕ for environmentally-friendly solutions, e.g. water-based artificial leather



WE GO BEYOND TO ENABLE **TRANSFORMATION**

ENVIRONMENT & UTILITIES

- Membranes for biogas separation / hydrogen
- New process catalysts





SUSTAINABLE NUTRITION

- ⊕ Omega-3 fatty acids from natural marine algae
- Gut health solutions





SAFEGUARD ECOSYSTEMS

CIRCULAR ECONOMY

- ⊕ Circular plastic & PU additive solutions
- Specialty hydrogen peroxides solutions



⊕ Bio-based & fully biodegradable surfactants

BIO-BASED SOLUTIONS

 Natural active cosmetics ingredients





Next Generation Evonik: Our strategy

Three major strategic levers...

... with sustainability fully integrated ...

... delivering on ambitious targets

Next Generation Portfolio

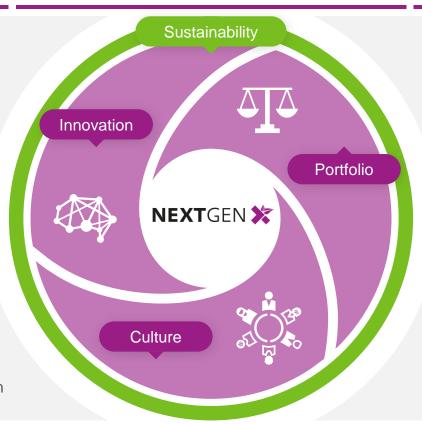
- + Exit Performance Materials division
- + Full focus on three attractive growth divisions

Next Generation Innovation

+ €1 bn new sales from Innovation Growth Fields by 2025 driven by new products such as membranes or rhamnolipids

Next Generation Culture

- + Employee empowerment ("Evonik Tailor Made")
- + ESG targets integrated into mgmt. compensation



ESG Targets¹

- + >50% sales share of **NEXT**GEN Solutions **X**
- + -25% CO₂ emission reduction, e.g. via **NEXT**GEN Technologies

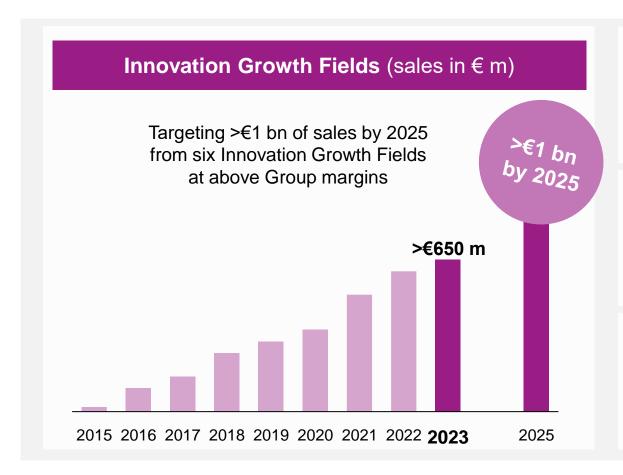
Financial Targets

- + Organic growth >4%
- + EBITDA margin 18-20%
- + ROCE ~11%
- + FCF Conversion >40%

1. Until 2030



Customer-centric innovation as part of our DNA





Cosmetic Solutions

 Expanding portfolio of innovative active cosmetic ingredients



Healthcare Solutions

- e.g. lipids for mRNA-based therapies
- US production facility under construction



Membranes

- For separation of biogas or the extraction of hydrogen
- New capacities coming 2025



Sustainability integrated in portfolio and strategic management processes

Excellent Rankings

Environmental Targets

Portfolio Management



Sector leading rankings

Evonik leading in most relevant ratings – "AA" MSCI ESG, "Top 5%" Sustainalytics, EcoVadis "Platin", "B-" ISS Oekom and "A-" CDP



reduction of scope 1 and scope 2 emission until 2030 (vs. 2021)

Ambitious environmental targets

Evonik's sustainability strategy with ambitious targets Evonik will be climate neutral by 2050



Portfolio aligned to sustainability

Sales share with solutions with a clearly positive sustainability profile; target of >50% by 2030



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Consistent strategy execution coming through in the numbers

GROWTH

Specialty Additives

Proving strength of a high-quality business

Innovation as growth driver

Inauguration of first world-scale biosurfactants plant

Contingencies with clear effect

Tailor Made with further significant savings in FY 2025

Cost programs on business level contributing

Animal Nutrition with €100 m savings still to come in 2025

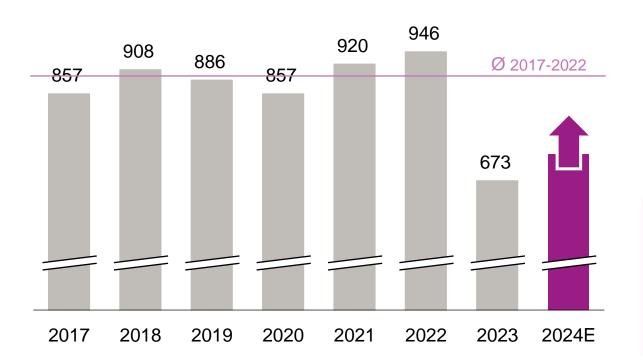
COST MANAGEMENT

€344 m FCF in H1 - Adj. EBITDA margin climbing +3pp yoy



Specialty Additives with good recovery in 2024

Adj. EBITDA of Specialty Additives (in € m)



Stability on high levels until 2022

T(r)ough year 2023

- De-stocking and weak demand to an unusual degree
- Adj. EBITDA falling 25% below historical average

Good recovery in 2024 (yoy)

- Volumes recovering: +5% in Q1 and +11% in Q2
- Leading to +10% adj. EBITDA growth in Q1 and Q2

Proving strength of the "Specialty Additives Play"

- Small volume and cost share in final product but making the difference in performance and sustainability
- High degree of customer intimacy
- Mastering a complex product & technology portfolio



First world-scale biosurfactants plant inaugurated in May 2024

Biosurfactants enable sustainability and performance in various applications



Biosurfactants

with superior performance and sustainability properties Market potential of >€1 bn in 2032

→ Evonik perfectly positioned as 1st mover

Special focus on highly differentiated applications with clear USPs

(Cosmetics, Cleaning, Agriculture, Coatings, Animal Nutrition)

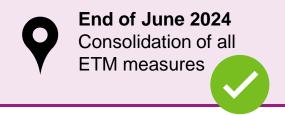
Strong demand for **Biosurfactants**

Plant expected to be fully utilized end of 2026

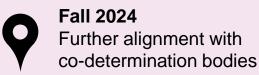


Evonik Tailor Made program entering 3rd stage







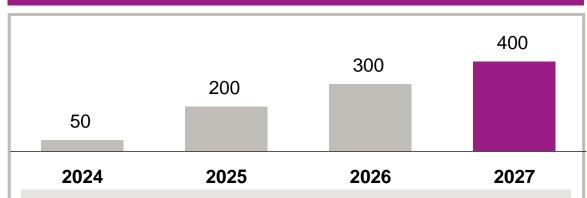




Evonik Tailor Made

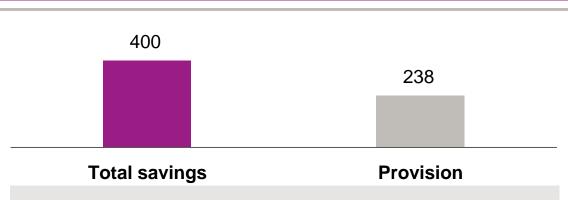
First material savings in FY 2025 - (net) cash-positive in each year

Phasing of cost savings¹ (cumulated; in € m)



- ~80% personnel, ~20% non-personnel cost savings
- First measures already realized in 2024, e.g. reduced expat assignments
- Implementation of first reorganizations in less complex units in 2024; majority of reorganizations in 2025
- Full savings materializing in 2027 (employees leaving in 2026)

Total savings and Provision



- €238 m provision booked in Q2 2024
- Level below previous programs as severances calculated on years until retirement (not duration of employment)
- HR tools to reduce up to 2,000 positions: Early retirement packages, internal relocation, natural fluctuation
- Cash-out in 2025 to 2027
- ETM program will be (net) cash-positive in each year!



^{1.} Final numbers subject to further alignment with co-determination bodies

Business optimization programs

Strengthening long-term competitiveness of Animal Nutrition business



PAST

One operating model for all products within Animal Nutrition





Focus portfolio on profitable system solutions

TODAY

Running Animal Nutrition with two distinct operating models



Streamlined operating model with lean sales organization

€200 m cost savings by 2025



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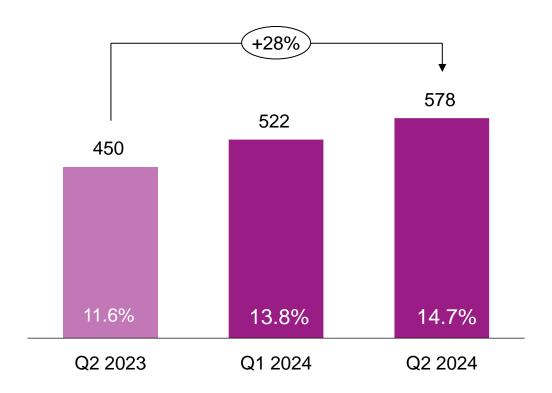
Q2 2024 results overview

| Sales (in € m) | Adj. EBITDA (in € m) | Free cash flow (in € m) | Adj. EPS (in €) |
|---|---|--|---|
| 3,930 (Q2 2023: 3,886) | 578 (Q2 2023: 450) | 217 (Q2 2023: -203) | 0.50 (Q2 2023: 0.26) |
| Positive volumes (+5% yoy) and solid price levels | Strong performance mainly supported by increasing utilization, cost savings and lower input costs | Higher EBITDA as starting point, lower bonus payout plus continued strong NWC & capex discipline | Higher earnings and lower D&A, while interest result more negative |



Adj. EBITDA well above prior year and further improved vs already good Q1

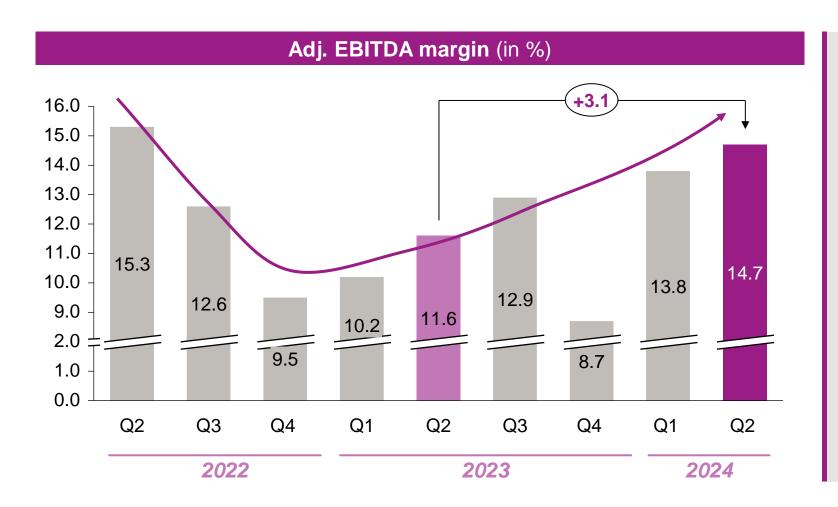
Adj. EBITDA (in € m) / **Margin** (in %)



- Adj. EBITDA +28% vs prior year
 - despite provisions of ~-€30 m, thereof ~-€20 m bonus provisions
- Further improvement by 11% to already good Q1
- Adj. EBITDA development supported by
 - Good volumes in Specialty Additives
 - Continued strict cost discipline
 - Price recovery in Animal Nutrition
 - Lower variable costs



Adj. EBITDA margin recovering – further potential ahead



- Volume leverage showing first positive effects
- ... with further potential from capacity utilization still below average
- Cost savings programs and contingency measures with material benefit
- ... with further significant savings in implementation

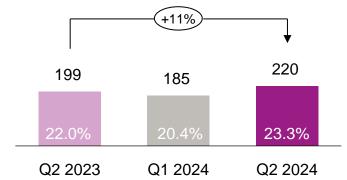


Specialty Additives

Sales (in € m)







- Strong double-digit volume recovery yoy and a further volume step-up qoq
 - Coating and lubricant additives up strongest
 - Coatings better across most markets, incl. architectural and printing/inks; regionally Asia and EMEA strong
 - Lubricants seeing increased demand, incl. automotive
- Volume growth resulting in improved asset utilization
- Combined with support from cost savings and lower variable costs, margin climbing back to above 23%







Nutrition & Care

Sales (in € m) Animal Nutrition Health & Care





Overall benefit from lower variable costs and ramp-up of cost savings

Health & Care

- Care Solutions with positive trend especially in Active Ingredients
- Health Care with usual seasonality (earnings H2-weighted with Q4 as strongest quarter)

Animal Nutrition

- Q2 with lower volumes from expansion shutdown in Singapore, compensated by further sequential price step-up
- Q3 earnings expected to be higher gog as all plants are running again



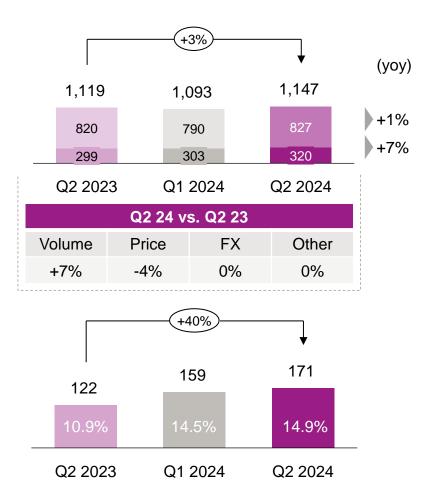




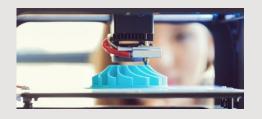
Smart Materials

Sales (in € m) Inorganics **Polymers**





- Smart Materials continues recovery
- Virtually all businesses with positive volume development yoy
- Clearly improved operating performance also vs. Q1, which included a license income for hydrogen peroxide
- Biggest improvements coming from Inorganics, esp. Silica for Automotive applications
- Margin up +4pp yoy:
 - Mainly explained by last year's planned shutdown of PA12 plant in Marl, Germany
 - ... as well as good cost control

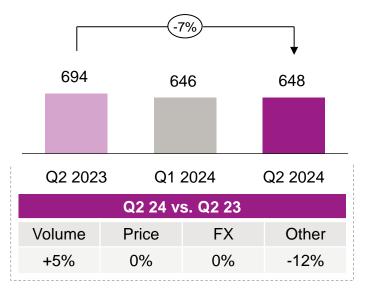




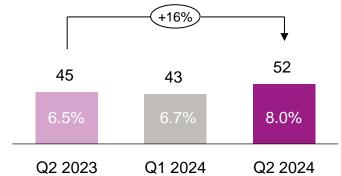


Performance Materials

Sales (in € m)



Adj. **EBITDA** (in € m) / margin (in %)



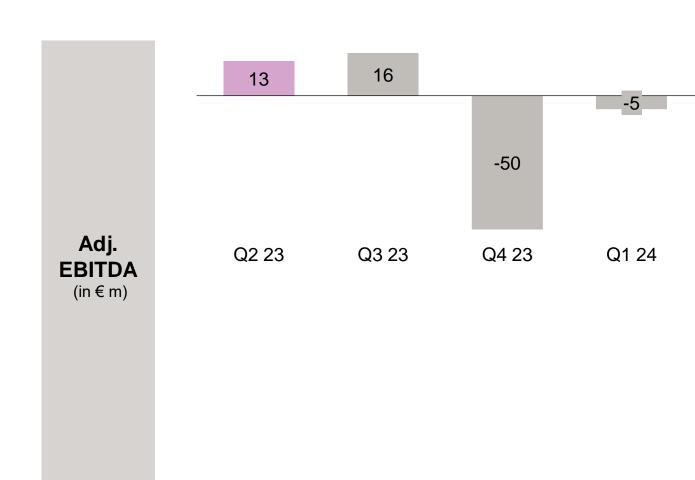
- April & May benefitted from disruptions of global supply chains in oxo-alcohol and plasticizers business; market normalized again in June
- Recovery in Butadiene spreads, while MTBE spreads coming down from high levels of recent months
- Superabsorbers still included until closing (expected in Q3)







Technology & Infrastructure / Other



Q2 2024

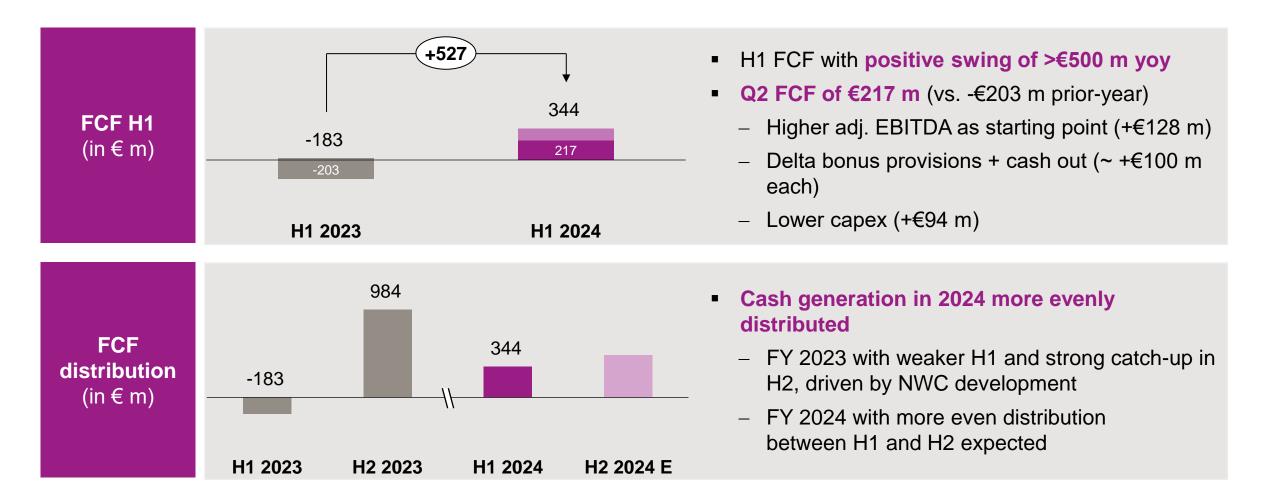
Q2 24

- Including ~€20 m negative effect from provisions (out of €30 m in total in Q2 on Group level), for variable remuneration as well as other provisions
- EBITDA would have been positive without provision effect
- Mainly driven by T&I: positive effects coming from higher contributions from logistics activities and cost-cutting measures



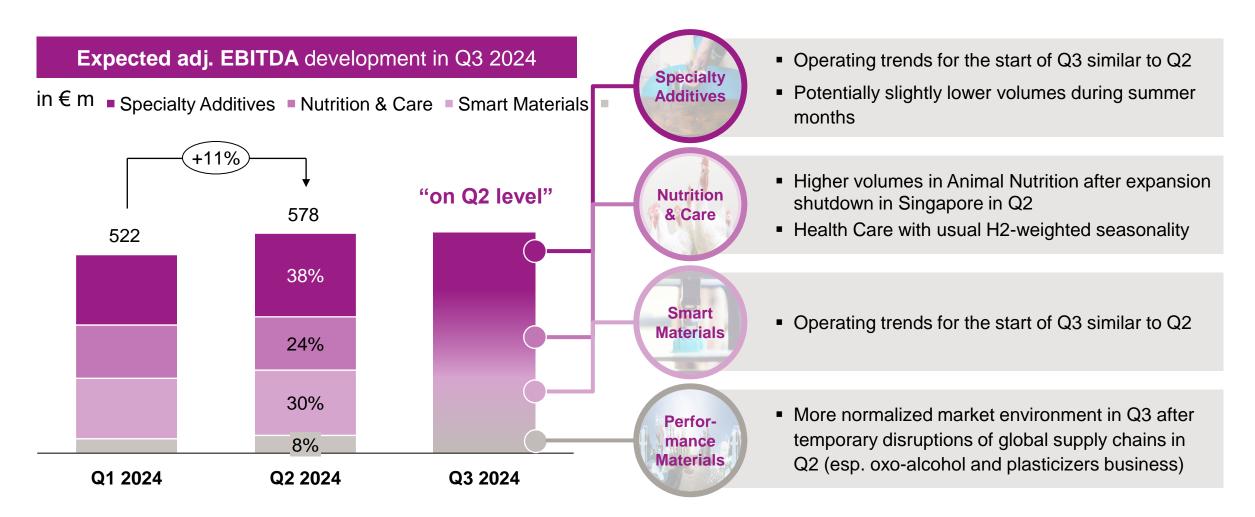
Free Cash Flow H1 2024 with strong positive swing yoy

Overall, cash generation more evenly distributed in 2024





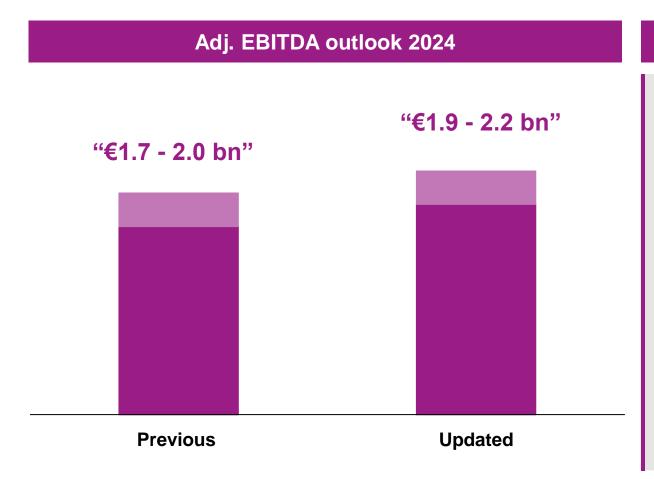
Q3 expected to continue on Q2 level





Adj. EBITDA range lifted by €200 m

Adj. EBITDA expected between €1.9 and €2.2 bn

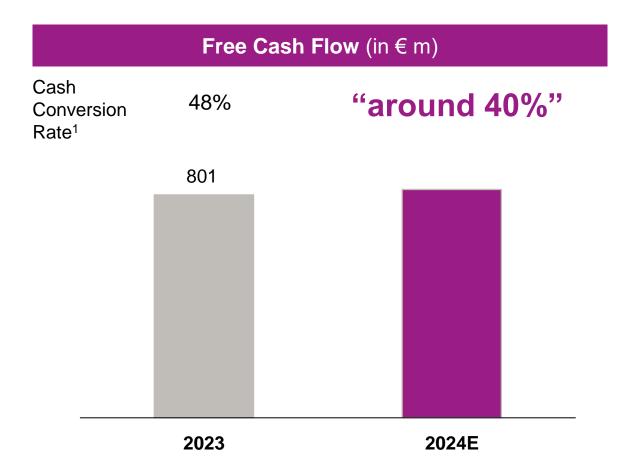


Drivers for better-than-expected performance

- Better-than-expected development across all divisions:
 - Specialty Additives with clearly higher volumes and capacity utilization; managing well in a challenging Crosslinkers market
 - Nutrition & Care: H2 price level in Animal Nutrition more stable than expected at beginning of the year; Active Ingredients for Cosmetics back on overproportional growth path
 - Smart Materials: positive development for Silica
 - Performance Materials: improved spreads and margins from low 2023 levels



Free Cash Flow outlook confirmed: Targeting ~40% conversion



Building blocks for FCF development

Better operating result yoy

Continued **capex**² discipline: ~€750 m targeted; ~€40 m lower yoy

~€100 m yoy lower bonus payments in FY 2024 (for 2023)

NWC outflow expected (vs exceptionally high inflow in 2023)

Slightly lower cash taxes expected



^{1.} Free cash flow conversion (FCF / adj. EBITDA) | 2. Cash outflow for investment in intangible assets, pp&e

Outlook upgraded for all divisions

| | Former outlook | Updated outlook |
|--------------------------|--|--|
| Specialty Additives | "around prior-year level" (2023: €673 m) | "slightly above prior-year level" |
| Nutrition & Care | "considerably above prior-year level" (2023: €389 m) | "significantly above prior-year level" |
| Smart Materials | "slightly above prior-year level" (2023: €540 m) | "considerably above prior-year level" |
| Performance Materials | "above prior-year level" (2023: €111 m) | "significantly above prior-year level" |



Additional indications for FY 2024 (all unchanged vs Q1)

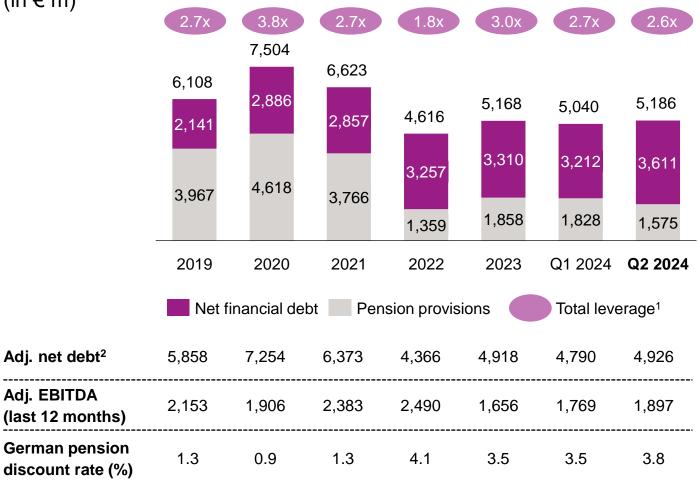
| Sales | between €15 and 17 bn (FY 2023: €15.3 bn) |
|--------------------------------------|--|
| ROCE | significantly above the low level of 2023 (FY 2023: 3.4%) |
| Capex ¹ | around €750 m (2023: €793 m) |
| EUR/USD sensitivity ² | +/-1 USD cent = -/+ ~€10 m adj. EBITDA (FY basis) |
| Adj. EBITDA T&I / Other ³ | slightly negative adj. EBITDA (2023: -€57 m); positive effect from termination of "service dividend", negative effect from higher bonus provisions |
| Adj. D&A | around €1 bn (FY 2023: €1,135 m) |
| Adj. net financial result | slightly more negative than prior year due to interest rate increase vs previous year (FY 2023: -€103 m) |
| Adj. tax rate | around long-term sustainable level of ~30% (FY 2023: 33%) |

^{1.} Cash outflow for investment in intangible assets, pp&e | 2. Including transaction effects (after hedging) and translation effects; before secondary / market effects | 3. Excl. "service dividend" (-€82 m in FY 2023)



Development of debt and leverage over time





^{1.} Adj. net debt / adj. EBITDA | 2. Net financial debt - 50% hybrid bond + pension provisions

Net financial debt (€3,611 m)

- Net financial debt increased gog; dividend payment (€545 m) going against strong FCF
- Leverage reduced due to increase of adj. EBITDA (LTM)

Pension provisions (€1,575 m)

- Long-dated pension obligations with ~14 years duration
- Lower pension provisions due to higher discount rates gog
- Pension provisions partly balanced by corresponding deferred tax assets of ~€0.3 bn3



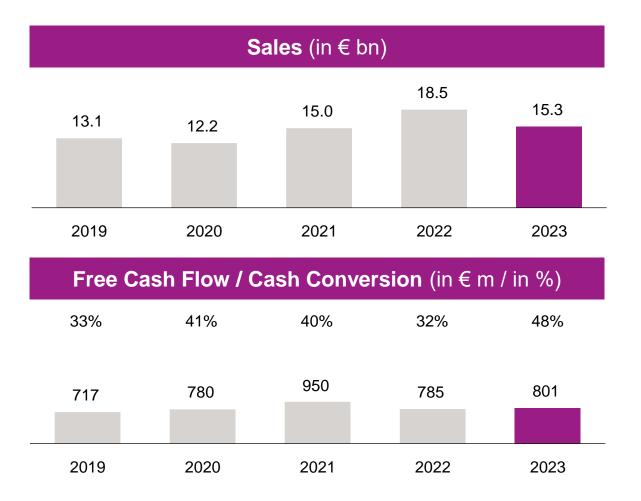
^{3.} Before impairment

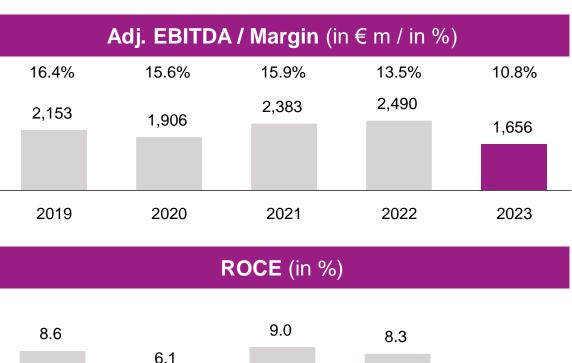
Divisional overview by quarter

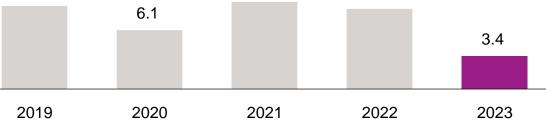
| Sales (in € m) | FY 2022 | Q1/23 | Q2/23 | Q3/23 | Q4/23 | FY 2023 | Q1/24 | Q2/24 |
|-----------------------------|---------|-------|-------|-------|-------|---------|-------|-------|
| Specialty Additives | 4,184 | 921 | 906 | 882 | 811 | 3,520 | 908 | 944 |
| Nutrition & Care | 4,237 | 886 | 893 | 924 | 908 | 3,611 | 900 | 905 |
| Smart Materials | 5,240 | 1,188 | 1,119 | 1,100 | 1,054 | 4,461 | 1,093 | 1,147 |
| Performance Materials | 3,253 | 707 | 694 | 616 | 532 | 2,549 | 646 | 648 |
| T&I / Other | 1,574 | 303 | 274 | 249 | 300 | 1,126 | 249 | 286 |
| Evonik Group | 18,488 | 4,005 | 3,886 | 3,771 | 3,604 | 15,267 | 3,796 | 3,930 |
| Adj. EBITDA (in € m) | FY 2022 | Q1/23 | Q2/23 | Q3/23 | Q4/23 | FY 2023 | Q1/24 | Q2/24 |
| Specialty Additives | 946 | 168 | 199 | 173 | 134 | 673 | 185 | 220 |
| Nutrition & Care | 677 | 76 | 71 | 127 | 115 | 389 | 140 | 140 |
| Smart Materials | 743 | 164 | 122 | 135 | 119 | 540 | 159 | 171 |
| Performance Materials | 350 | 37 | 45 | 34 | -4 | 111 | 43 | 52 |
| | | | | | | | | |
| T&I / Other | -226 | -36 | 13 | 16 | -50 | -57 | -5 | -5 |



Five-year financial review



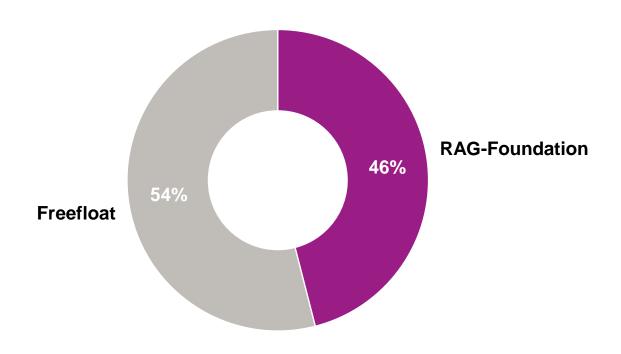






Shareholder structure

Shareholder structure of Evonik Industries AG



ANNUAL PRESS CONFERENCE OF RAG-STIFTUNG, JUNE 11, 2024

Bernd Tönjes, chairman of the RAG-Stiftung:

"The foundation will remain the largest shareholder and a strong anchor shareholder, currently holding just under 47% of the shares in Evonik. The long-term goal is **to hold**25.1% in fixed assets. How close we are already to this goal becomes clear when you consider that we currently still have exchangeable bonds with a volume of €2 billion outstanding. This corresponds to a further almost 20% of Evonik shares that we hold for a possible exchange at maturity. If you have now done the math, you will find that there is not much missing from the aforementioned 25.1% and thus the much-cited "overhang" no longer exists."

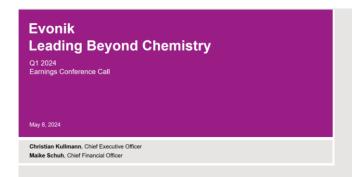


Appendix

- 1. Evonik at a glance
- 2. Executing well against a difficult market backdrop
- 3. Financial performance Q4 / FY 2023
- 4. IR team and further presentations



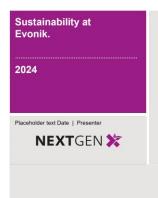
Discover more in our presentations and factbooks



Q1 Earnings Conference Call Presentation



Evonik Company Factbook





Sustainability Factbook





Innovation Factbook



Upcoming IR events

| Conferences & roadshows | | |
|---------------------------|---|--|
| August 8, 2024 | Frankfurt Roadshow (Oddo) | |
| August 8, 2024 | London Roadshow (Exane) | |
| August 21, 2024 | Zurich Roadshow (Jefferies) | |
| September 3, 2024 | Corporate Conference, Frankfurt (Commerzbank/Oddo) | |
| September 4, 2024 | Chemicals CEO Call Series (JP Morgan) | |
| September 11, 2024 | Food Ingredients & Chemicals Conference, London (Berenberg) | |
| September 24, 2024 | Corporate Conference, München (Berenberg/Goldman Sachs) | |
| September 26, 2024 | Strategic Decision Conference, London (Bernstein) | |

| Upcoming reporting dates & events | | | | |
|-----------------------------------|----------------------|--|--|--|
| November 6, 2024 | Q3 2024 Reporting | | | |
| March 5, 2025 | Q4/FY 2024 Reporting | | | |



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