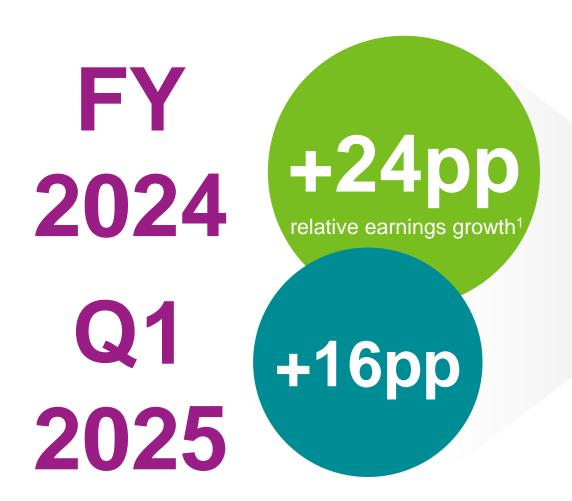


Evonik Capital Markets Day 2025

May 22, 2025



Strong performance in 2024 and Q1 2025



Strong (out)performance as a credible base for our way ahead

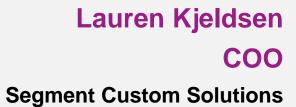


^{1.} Evonik adj. EBITDA growth vs. median earnings growth of peers (Arkema, BASF, Clariant, Covestro, Lanxess, Solvay, Syensqo, Wacker)

Evonik Capital Markets Day 2025 – Agenda



Christian Kullmann
CEO
Strategy Update







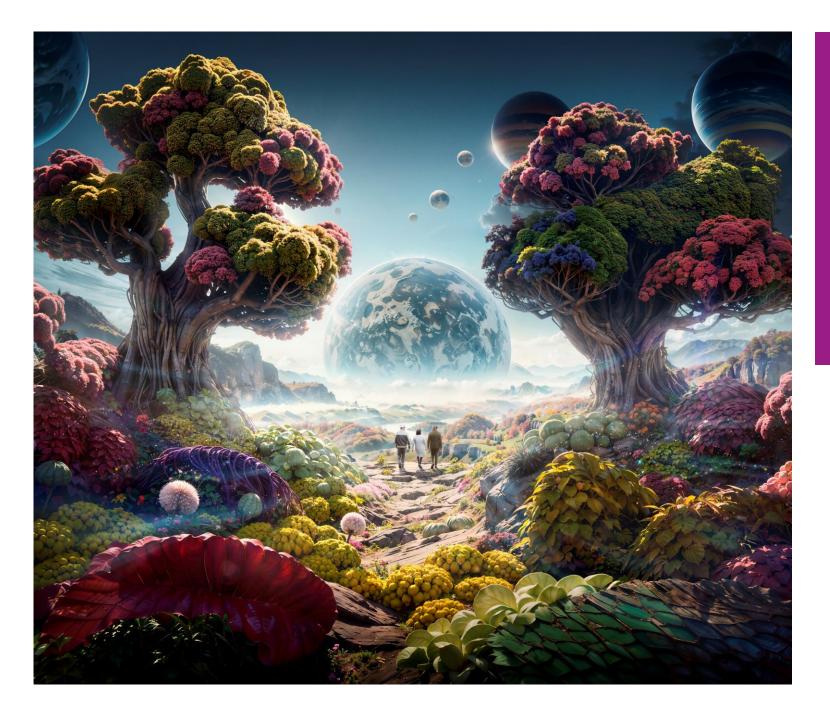
Maike Schuh
CFO
Financial Perspective

Dr. Claudine Mollenkopf
COO

Segment Advanced Technologies







Evonik Capital Markets Day 2025

Christian Kullmann, CEO Strategy Update



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- 1. Our new vision: Evonik is Industry's Superforce
- 2. Major milestone: Our 2027 targets



The world is in constant turmoil for many years ...



Increasing environmental standards and regulation in Europe



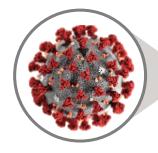
War resulting in rising energy costs and corresponding inflation and loss of consumer confidence

2019

2020

2021

2024



Pandemic causes supply chain disruptions and changes in consumer patterns



End of multilateralism leading to global trade barriers

RISING PROTECTIONISM

ACCELERATING
CLIMATE CHANGE

INTENSIFYING COMPETITION



... and we have been proactively addressing resulting challenges since 2017

External challenges Strategic levers since 2017 Strategic progress Improved >30% Sustainability **RISING Portfolio PROTECTIONISM** Americas sales share¹ **Balance** = better regional balance Innovation **Innovation ACCELERATING** Portfolio focused **CLIMATE** NEXTGEN 💥 faster sales CAGR **CHANGE** on NGS² NGS vs Non-NGS³ Culture **Cost and** €250 m **INTENSIFYING** efficiency COMPETITION short-term cost savings

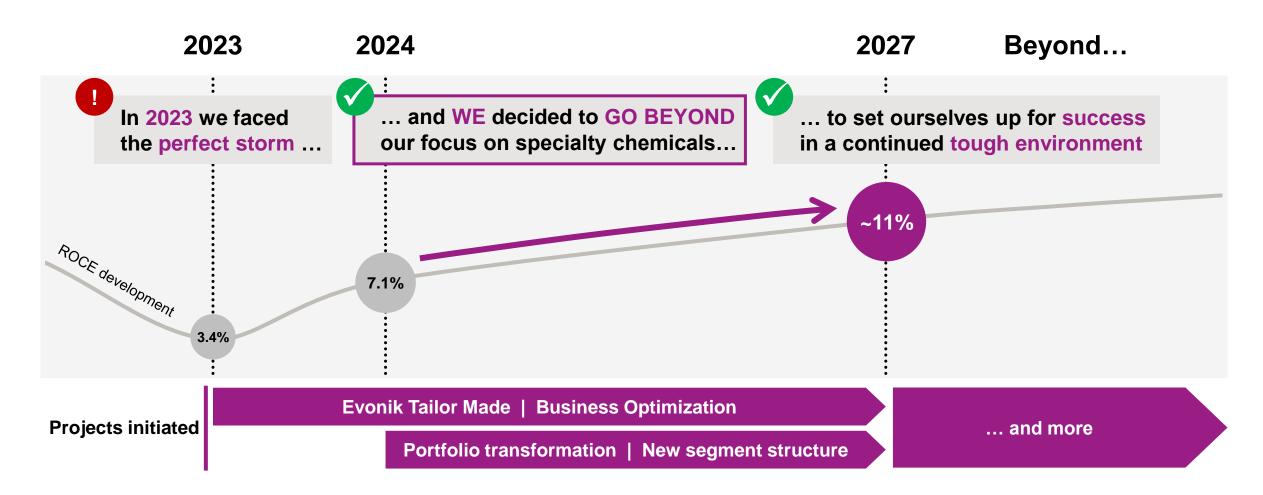
mindset



in 2023 and 2024

^{1.} Excl. Performance Materials (C4) | 2. Products with superior sustainability profile according to our Portfolio Sustainability Assessment (PSA) | 3. 2023-2030E

2023 as starting point for multiple projects to set ourselves up for success



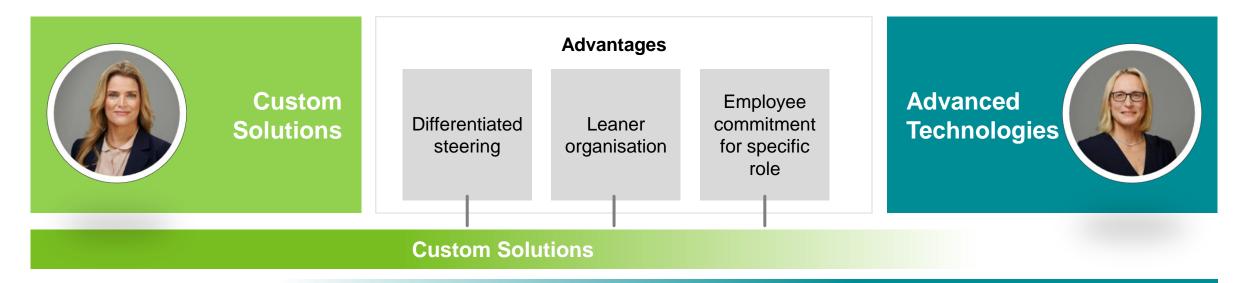


Our new vision: Evonik is Industry's Superforce





Leading Portfolio: New segment structure with tangible benefits



Advanced Technologies

Tailored solutions for our customers Innovation-driven Aim to expand market positions Product and solution excellence

Technology & cost leadership Process innovation Maintain leading market position Operational excellence



1 Leading Portfolio: Having both segments under one roof creates value

	Custom Solutions (CU)	Examples	Advanced Technologies (AT)
Secured independent financing of growth	Strong cash generation in AT finances innovation and growth		
Innovation synergies and know-how sharing	Innovation Growth Areas spread across both segments Process optimization know-how of high relevance in AT and CU – and product innovation in CU also of use for AT		
Complementary people skills	Different focus areas in each segment allow for better division of labor and creation of complementary competencies		
Scale benefits		d production & innovented in large volumes	ation hubs s for AT also used in CU



Sustainable Innovation: Main growth driver for the long-run

Product innovation



Advance Precision Biosolutions

Enable Circular **Economy** **Accelerate** Energy **Transition**

Process innovation



Advanced Process Control

Innovative waste heat up-cycling

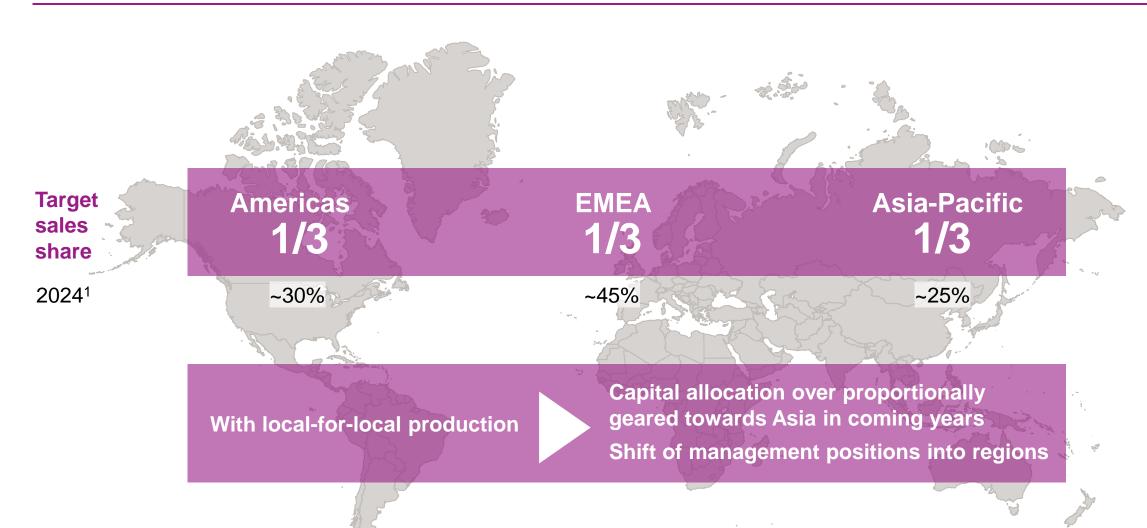
Process redesign



^{1.} Next Generation Solutions; products with superior sustainability profile according to our PSA analysis | 2. Green house gas emissions

Regional Balance: Aiming for 1/3 of sa

Aiming for 1/3 of sales in each region to be close to our customers



^{1.} Excluding Performance Intermediates (C4)

EVONIKLeading Beyond Chemistry



We are "Team Excellence": Derived from our core values – deeply rooted within Evonik

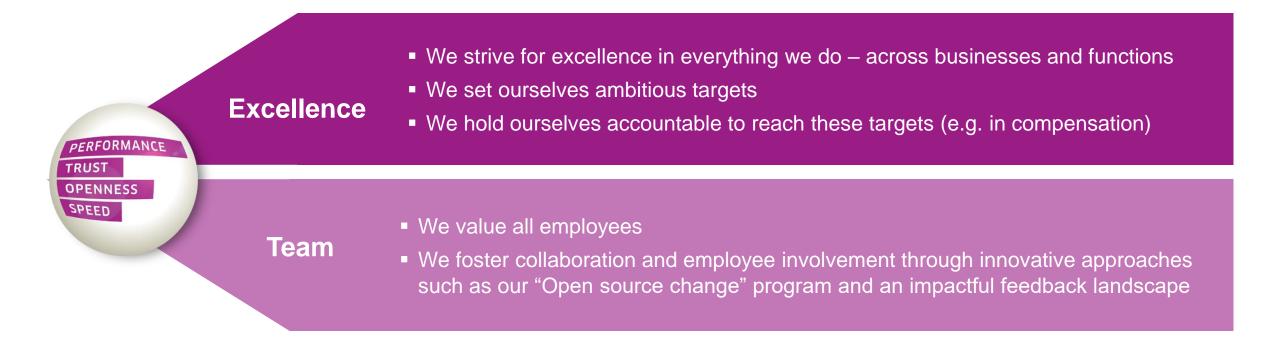




Table of contents

1. Our new vision: Evonik is Industry's Superforce

2. Major milestone: Our 2027 targets



In 2027 we reach a major milestone: €1bn additional adj. EBITDA

+€500 m from **GROWTH**

+€500 m from **OPTIMIZATION**

€1.7 bn

+€1 bn adj. EBITDA



Starting point 2023

Base to be restated by planned divestments until 2027

... four years ...

Additional EBITDA is irrespective of planned divestments, i.e. targeted adj. EBITDA in 2027 will still be €1 bn higher vs (then lower) 2023 base

Milestone 2027

Final value determined by planned divestments until 2027



We harvest our growth investments and leverage market growth and innovation

Metal Oxides | Japan

Growth investments

PA12 | Germany Silica | United States

Market growth

Additives for coatings Components for lithium batteries PU foam for insulation Active cosmetic ingredients Gas separation membranes

> relevant market 3-4% growth p.a.

Innovation



+€500 m

Alkoxides | Singapore

adj. EBITDA from growth until 2027 (vs 2023)



We set our organization and businesses up for long-term success

Group level

Business optimization

Segment level

Group level

Reorganisation: "Evonik Tailor Made"

Create a lean organisation that ideally supports our operating businesses

Set up all operations businesses in a way so they "win" in their respective strategic role

Procurement optimization

Total spend optimization and digital sourcing



On track to deliver on ambitious savings target by the end of 2026

- Animal Nutrition (December 2023)
- Health Care (December 2024)







New announcements





+€500 m

adj. EBITDA from optimization until 2027 (vs 2023)



We continue to transform the portfolio

Long-term Today 2027

New segments & differentiated business steering

Divestment of **Performance Intermediates (C4)**

(sales ~€1.9 bn)

Decision and execution on future of Marl and Wesseling (sales >€1 bn)

Portfolio finetuning in Health Care and **Coatings & Adhesive Resins** (total sales >€350 m)

Further portfolio finetuning

Ongoing portfolio management

- Focus within existing segment structure
- Strengthening innovation growth areas
- Aiming for a balanced regional split
- Continuous review of competitiveness of our assets



Our mid-term targets

OUR TARGETS

Fully aligned with our compensation system¹

UNTIL 2027

+€1 bn

~11%

>40%

adj. EBITDA²

ROCE³

Cash conversion rate⁴

Solid investment grade rating

UNTIL 2030

>50%

-25%

Sales share of NGS⁵

Reduction in GHG emissions⁶



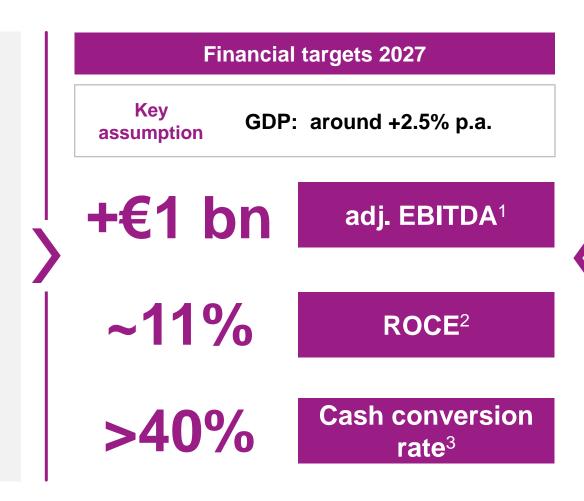
^{1.} KPIs part of annual short-term incentive system; ROCE to be decided on by 2026 AGM | 2. FY 2027 vs. FY 2023 | 3. Adj. EBIT / Capital Employed | 4. Free Cash Flow / Adj. EBITDA

^{5.} Next Generation Solutions | 6. Green house gas emissions; scope 1 & 2 vs. base year 2021

Our targets factor in both opportunities and risks

Opportunities

- German stimulus package with expected >1pp additional German GDP growth p.a. (Germany 17% of Evonik sales)
- Declining energy costs either from relaxation of Russia/Ukraine war or from a global slowdown
- Contribution of "Optimization" programs largely independent of external environment



Risks

- Further escalating trade and tariff tensions
- Longer lasting lowgrowth environment globally or even global recession



Long-term capital allocation policy

INVESTMENTS INTO **ORGANIC GROWTH**

ATTRACTIVE DIVIDEND

UNTIL 2027: DE-LEVERAGING NO M&A

BEYOND 2027: TARGETED M&A **ADDITIONAL** SHARE-HOLDER RETURNS



Why invest in Evonik?

Strong financial progress since 2024 and until 2027 – coming from own strength

Continued disciplined capital allocation with focus on organic growth and dividend

Portfolio transformation continues:

Divestments done until 2027 - creating additional capital allocation options

Clear improvement in shareholder structure: Less concentration, more balanced, RAG Stiftung no overhang any more







Evonik is Industry's Superforce: We enable high-performing and sustainable solutions for our customers

CONSUMER GOODS

- ⊕ H₂O₂ for food
- Environmentally-friendly solutions, e.g. water-based artificial leather











BIOSURFACTANTS & BIOTECH ACTIVES

- ⊕ Bio-based & fully biodegradable surfactants
- Biodegradable active cosmetic ingredients



DESIGN FOR CIRCULARITY

 Additives for extended durability of materials such as concrete and coatings



FUTURE MOBILITY

- Green tires
- Lightweight solutions
- Solutions for battery materials



CELL CULTURE SOLUTIONS

- Dipeptide
- Ingredients for Biopharmaceuticals



RECYCLING

- Catalysts enabling Recycling
- Enabling PU recycling



ENVIRONMENT & UTILITIES

- ⊕ Biogas/Hydrogen membranes
- Materials for windmills and PV
- Carbon capture and usage



NUCLEIC ACID-BASED MEDICINES

 Advanced oral & parenteral drug delivery systems (e.g. mRNA LNP)





Innovation Growth Areas to generate additional sales of €1.5 bn by 2032

Innovation Growth Areas



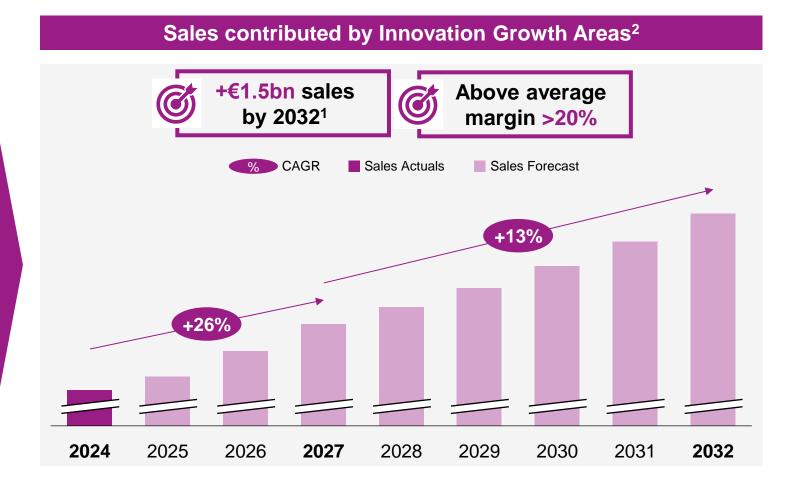
Advance Precision Biosolutions

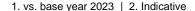


Enable Circular Economy



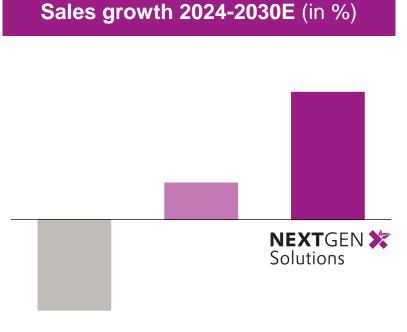
Accelerate Energy Transition







Evonik product portfolio is geared towards Next Generation Solutions (NGS) with a superior sustainability profile and above-average growth



Products with

sustainability

profile

on market

average

Products with sustainability

profile

above market

average

NGS sales share in 2024 (in %)



+2pp Next Generation Solutions

Increased from 43 to ~45%; well on track for target of >50% by 2030



- Deliver superior sustainability benefits to our customers
- Adress increasing customer demand for sustainable solutions
- Substitute less sustainable solutions in the market
- Deliver above-average growth





Products with

sustainability

profile

below market

average

Process innovation with Next Generation Technologies (NGT)

Process intensification



Process optimization through e.g. advanced process control



Reduce emissions and losses for optimized output

Innovative waste heat up-cycling



Reduction of CO₂ emissions and costs through significant primary energy savings



Project EAGER potential: significant CO₂ savings with abatement cost lower than ETS certificate cost

Process redesign



Drive and apply circular and novel technologies

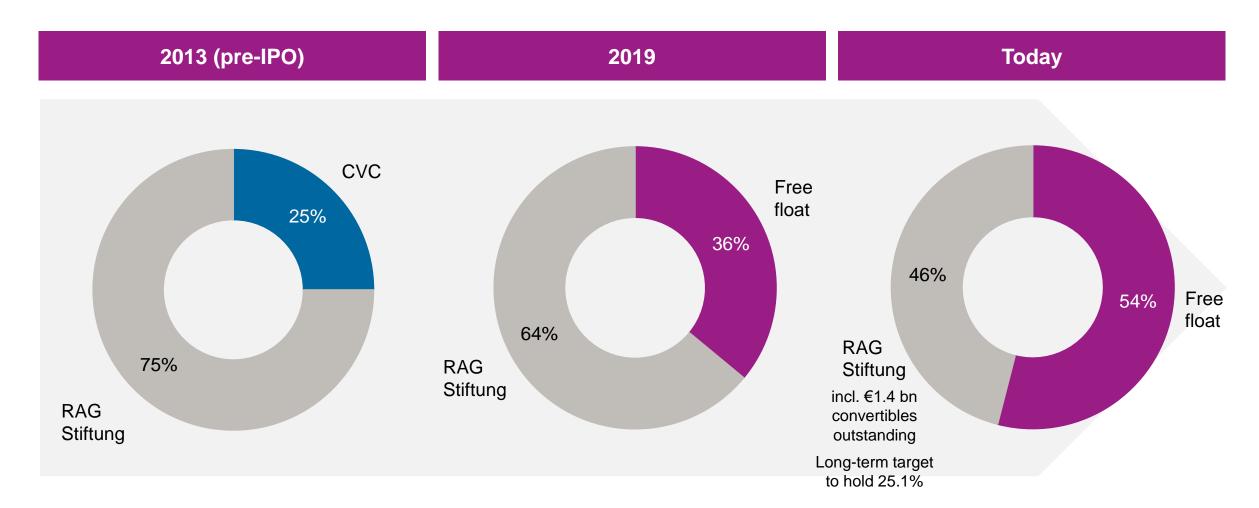


Key lever for long-term Scope 1,2 & 3 reduction targets



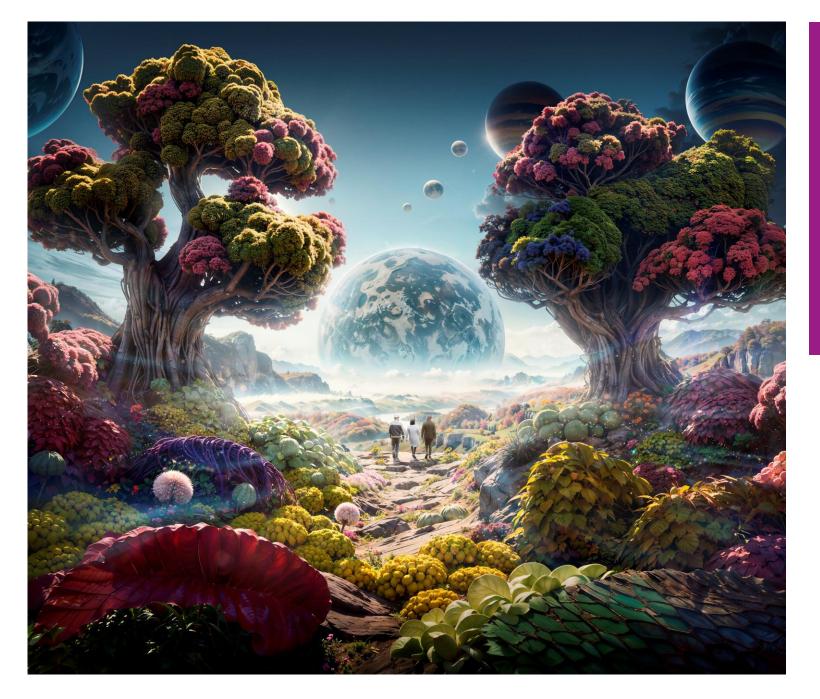


Development of shareholder structure: Free float constantly increasing – no overhang due to RAG convertibles







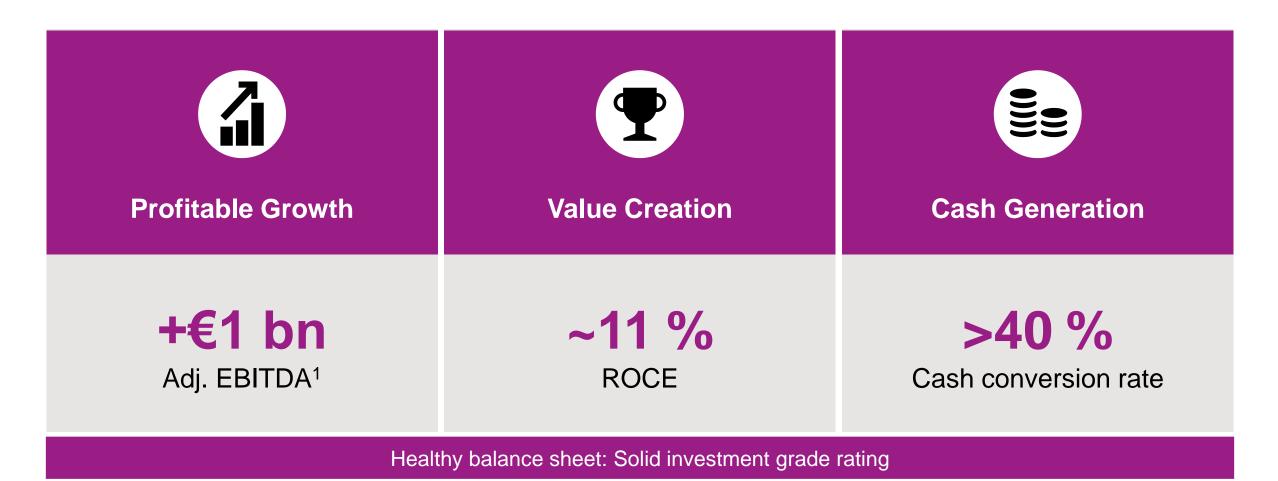


Evonik Capital Markets Day 2025

Maike Schuh, CFO
Financial Perspective



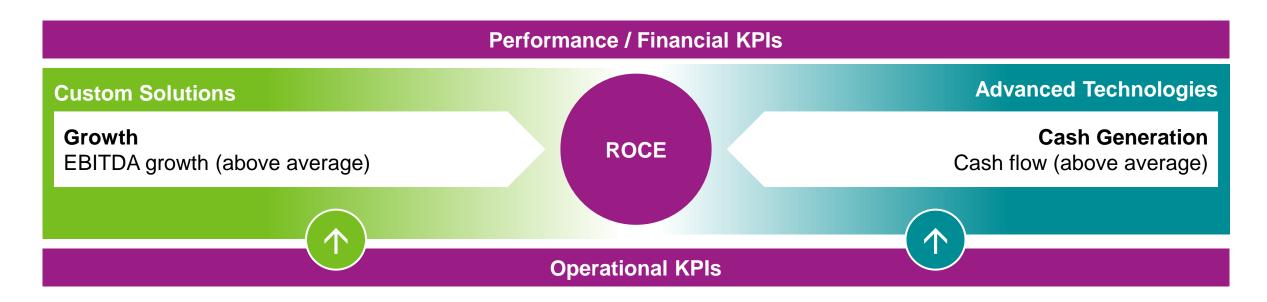
Our financial commitments 2027: Profitable growth and returns, while keeping cash generation high



^{1.} FY 2027 vs. FY 2023; based on 2024-2027 forecasts



More differentiated steering in new segment structure



Innovation-centric KPIs

- Share of new product sales
- Share of "Next Generation Solutions"
- Speed of idea to market

Customer-centric KPIs

- Customer / Service satisfaction
- Order fulfilment / reliability
- Opportunity management
- Share of customized products

Technological KPIs

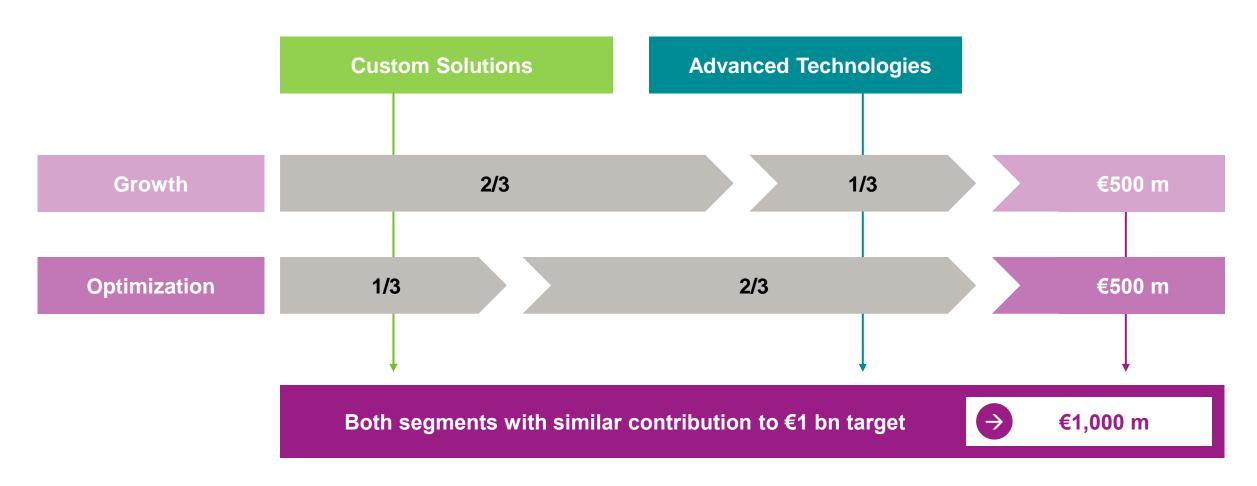
- Off-spec ratio
- Cost to build
- Net overall equipment effectiveness

Operating KPIs

- Range-of-coverage (inventories)
- Opportunity management
- Forecast accuracy
- Pricing excellence



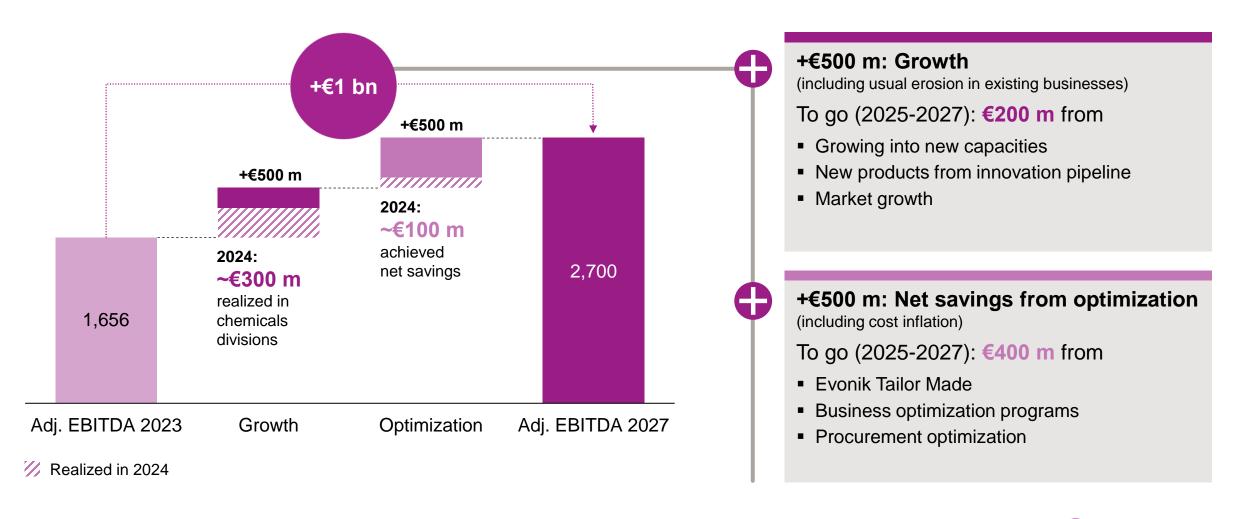
Distribution of +€1 bn EBITDA growth by components & segments



- Simplified illustration, as cost savings programs will also results in higher earnings in "Infrastructure / Other" by 2027 -



Commitment 2027: +€1 bn adj. EBITDA





Commitment 2027: +€500 m "Growth EBITDA"

Growth investments



Market growth

Additives for coatings Components for lithium batteries PU foam for insulation Active cosmetic ingredients

3 — 4 % relevant market growth p.a.

Innovation

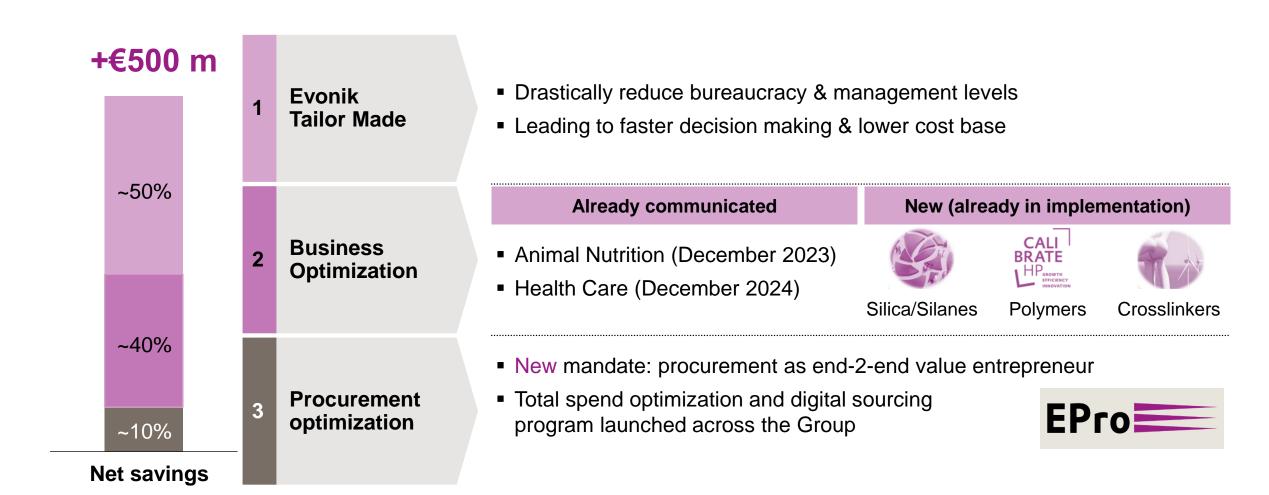


+€500 m

adj. EBITDA from growth until 2027

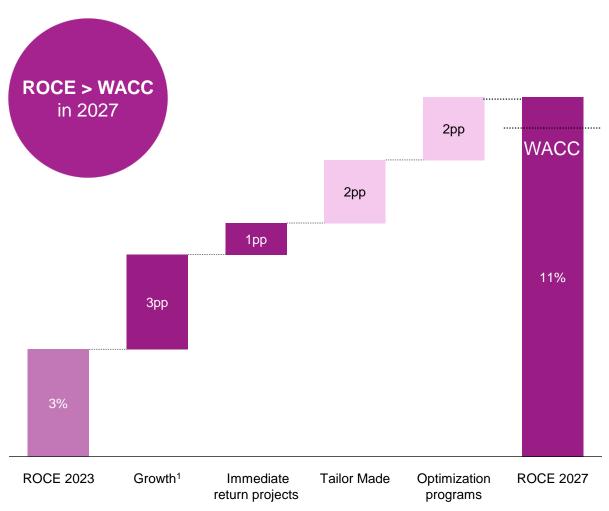


Commitment 2027: +€500 m "Net savings"





Commitment 2027: Improvement of ROCE to ~11 %



Path towards ROCE Improvement until 2027

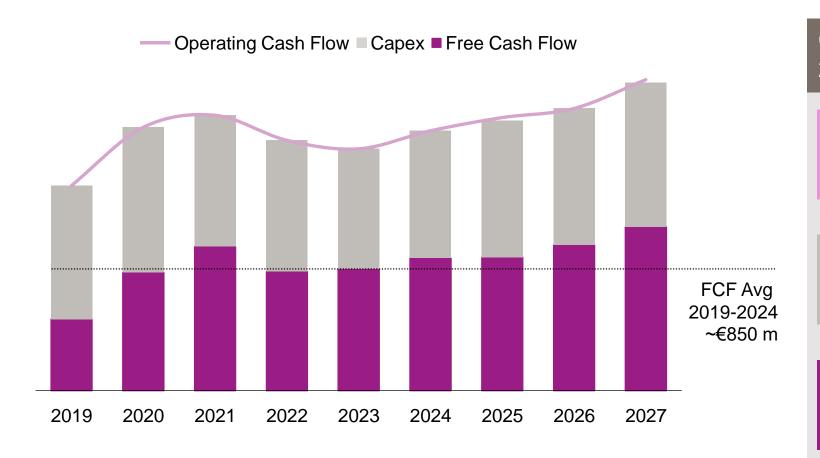
- Grow into existing capacities
 Innovation with short-term ROCE increase
- Prioritizing small CAPEX projects with quick payback time
- **Evonik Tailor Made** and business optimization programs

Planned portfolio adjustments have no material negative effect on ROCE



^{1.} Increase based on growth investments, market growth & innovation net by erosion

We are building on our free cash flow strength



Cumulative values 2025 – 2027

~€5.5 bn

Operating Cash Flow

~€2.7 bn

Capex¹ (at €850-900 m p.a.)

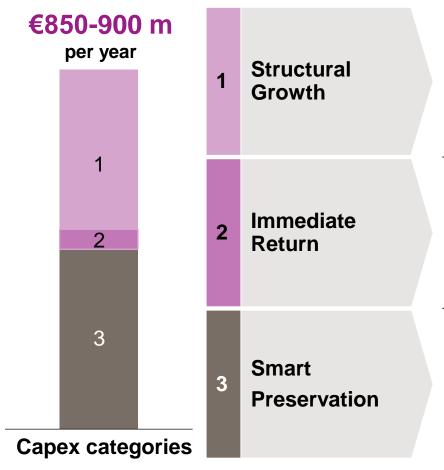
~€2.8 bn

Free Cash Flow



^{1.} Cash outflow for investment in intangible assets, pp&e, without divestments

Spotlight on CAPEX: Guiding principles for a balanced approach



- Focused on attractive pockets of growth
- Next Generation Solutions with superior sustainability profile
- IRR > ROCE target (11%)



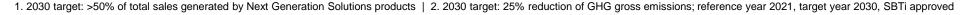
- Small-sized growth projects
- Highly ROCE-accretive, with fast payback <2 years



- Next Generation Technologies (~€80 m p.a.) to improve energy-efficient processes
- Asset maintenance & legal requirements









Spotlight on "immediate return" projects

~10% of total capex¹

>50%
IRR on average

+1 pp

<€2.5 m capex per project

~1-2 years payback time

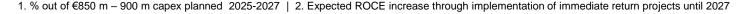
Project types

Rationalization and small debottlenecking projects that increase yield or throughput



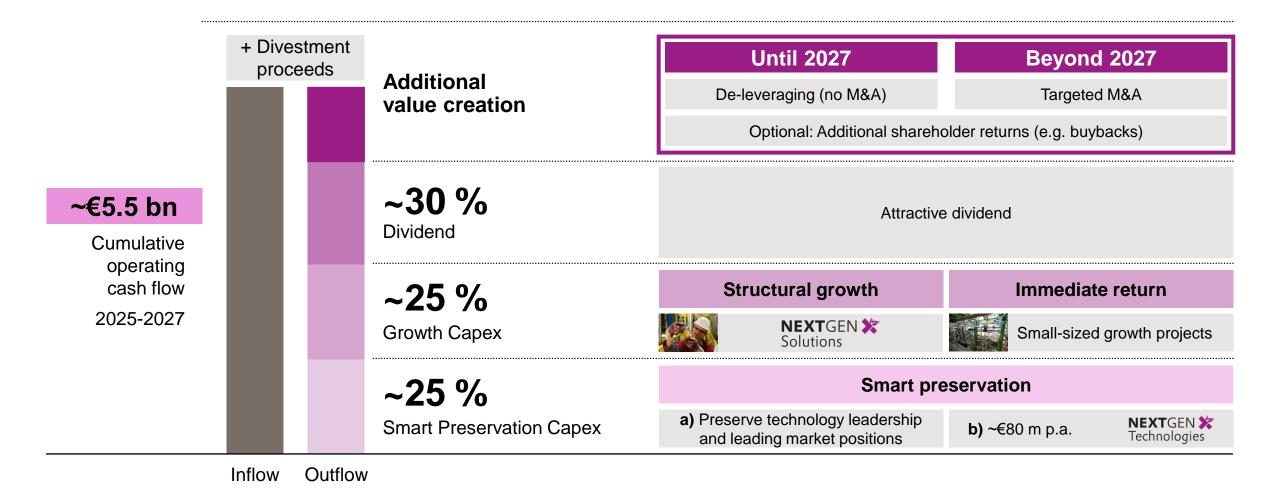
Typical examples

- Expansion of columns
- Replacement/expansion of heat pumps and exchangers
- Refurbishment of filling lines/storage container





Capital allocation priorities: balancing growth and shareholder return





Main messages



- Ambitious financial targets (adj. EBITDA, ROCE, Cash Conversion)
- ROCE becoming our top KPI in everything we do
- Deliver +€1 bn EBITDA with execution of growth initiatives & cost programs

Clear priorities for capital-efficient earnings growth to reach 2027 financial targets

- Deleveraging first, no M&A until 2027
- Commitment as an attractive dividend payer
- Optionality for further shareholder return





Reorganization program "Evonik Tailor Made": Started in October 2023; representing ~50% of Group net savings target

Overarching idea of Evonik Tailor Made

Business Lines as "nucleus" of Evonik

through shifting of responsibilities from corporate or division level

Empowerment of individual employees and faster decision making

through reduction of hierarchy levels, increasing management span and cutting tasks without direct business relevance

~50%

of total group net savings¹

First savings in 2024; full savings to be achieved by 2027

Personnel costs

~80%

- Reduction of up to 2,000 employees by end of 2026
- Majority in administration & other support functions, remaining from business organizations
- Over-proportionally high number of management positions
- Max. 6 hierarchy levels below C-level (down from currently up to 10); management span² increasing from 1:4 to 1:7

Non-personnel costs

~20%

e.g.:

- Agency & consulting costs
- Sport sponsoring



^{1. %} out of €500 m net savings to be achieved in the period 2024-2027 | 2. Number of employees per leadership position

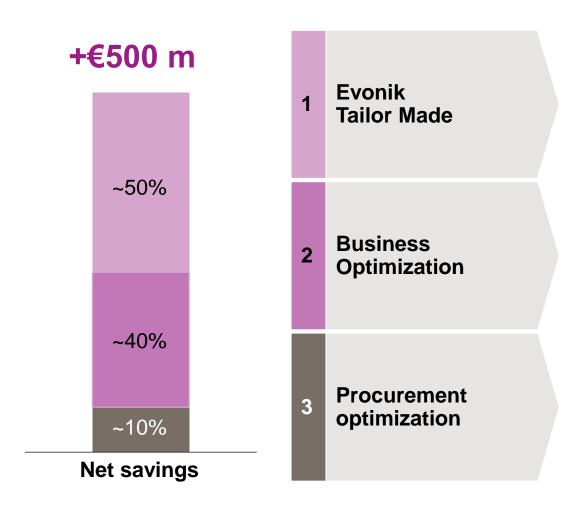
Holistic business optimization programs initiated: Secure competitive position and deliver on Group net savings target

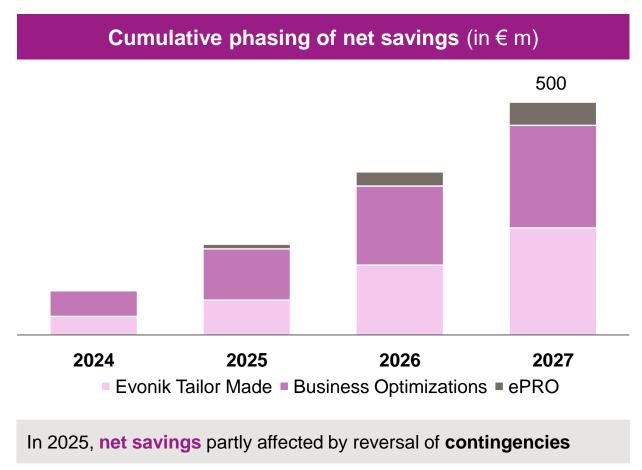
		Amino Acids	High Performance Polymers	Silica/Silanes	Coating & Adhesive Resins	Health Care	Crosslinkers (i-Chain)
Strategic lever	Restructuring	✓	✓	✓	✓	✓	✓
	Investment	✓	(✓)	✓			
Share of total Group net savings ¹		~20%	~15%		~5%		
Start date		Q2 2023	Q1 2024	Q4 2023	Q1 2024	Q1 2024	Q1 2024
Full potential		End of 2026	End of 2027		End of 2026	End of 2027	
Main Levers		 Operational cost reduction Closing gaps for optimum production setup by investments 	 Production, portfolio and overhead Sales Force Effectiveness, Portfolio Review, Pricing 	 Synergies of Silanes/Silica business lines merger Optimized asset and site landscape 	 Focus on additives and specialty acrylics Polyolefins to be transferred to C4 chain Divestment of polyester business 	 Focus on lipids Closure of pharma keto acids site in GER Evaluation for keto / amino acids sites in France / China 	 Focus on isophorone chain Optimization of production and raw material purchasing



^{1. %} out of €500 m net savings to be achieved in the period 2024-2027

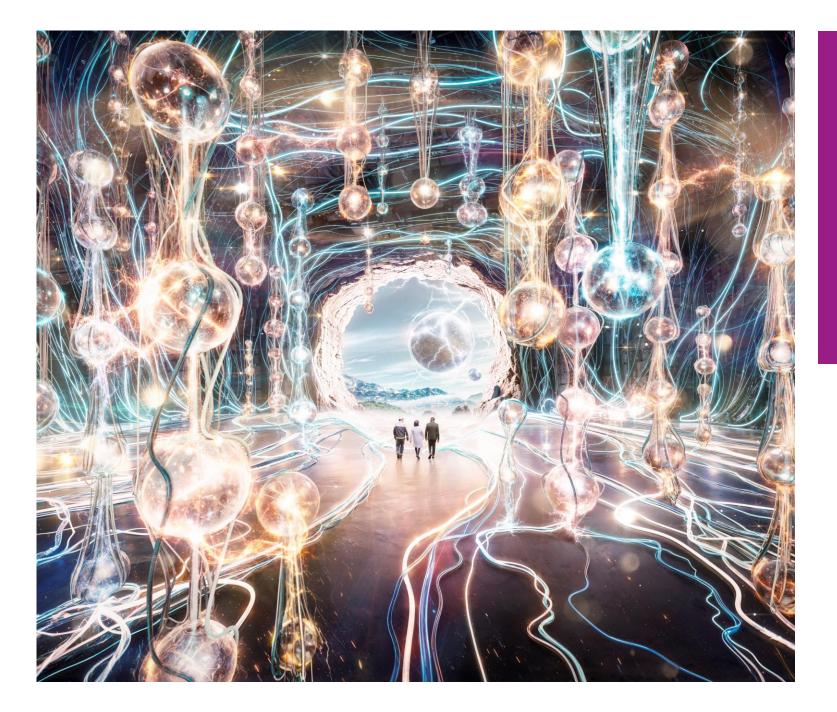
Optimization programs – phasing overview with cumulative figures











Evonik Capital Markets Day 2025

Lauren Kjeldsen, COO Segment Custom Solutions



Custom Solutions: Innovation-driven businesses with tailored and science-based solutions

FY 2024 financials



Sales

€5.7 bn



EBITDA

€978 m



EBITDA Margin

17%

Industrial Applications

Additives



Coating Additives

Lubricant Additives

Polyurethane Additives

- Other Industrial Additives
- Catalysts

Care



Life Science Applications

- Home, Lifestyle, Personal Care
- Health Care

Common main characteristics across the whole segment



Diverse and attractive markets



Product- and solutiondriven innovation

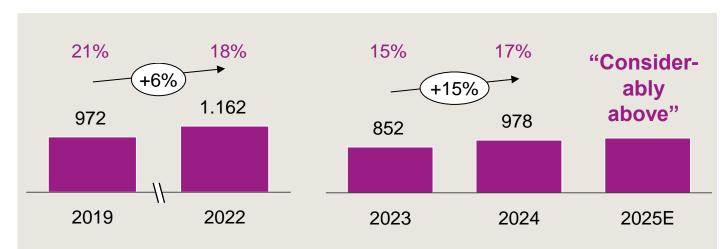


Customer-centric business models



Steady earnings growth and FCF generation after dip in 2023: Custom Solutions is on a good way to contribute to Group targets 2027

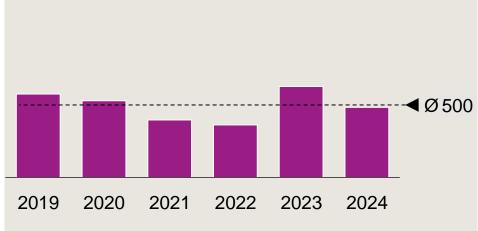
Adj. EBITDA development (in € m) / Margin (in %)



Strong EBITDA growth from 2019 to 2022 despite major headwinds

- After a tough year 2023, performance recovered in 2024
- Guidance for FY 2025 ("considerably above prior-year level") driven by above-average growth in Care Solutions, solid Additives business and recovery in Health Care coming from low levels

bFCF¹ **development** (in €m)



 Resilient FCF generation throughout all market conditions of the last years



Business Free Cash Flow (adj. EBITDA plus/minus changes in NWC minus Capex)
 Reorganized numbers in new segment structure not audited before FY 2024

Common characteristics of Custom Solutions directly translate into strategic management agenda and individual set of KPIs



Diverse and attractive markets

Leading in attractive markets

Holding leading positions in attractive and diverse markets with high entry barriers



Product- and solutiondriven innovation

Growth & Innovation

Accelerating growth by ramping-up recent investments and focusing on **innovation** to capture value



Customer-centric business models

Customer focus

Customer proximity and co-creation as core element of our business model

Financial KPIs:

- EBITDA growth
- bFCF
- ROCE

Innovation-centric KPIs:

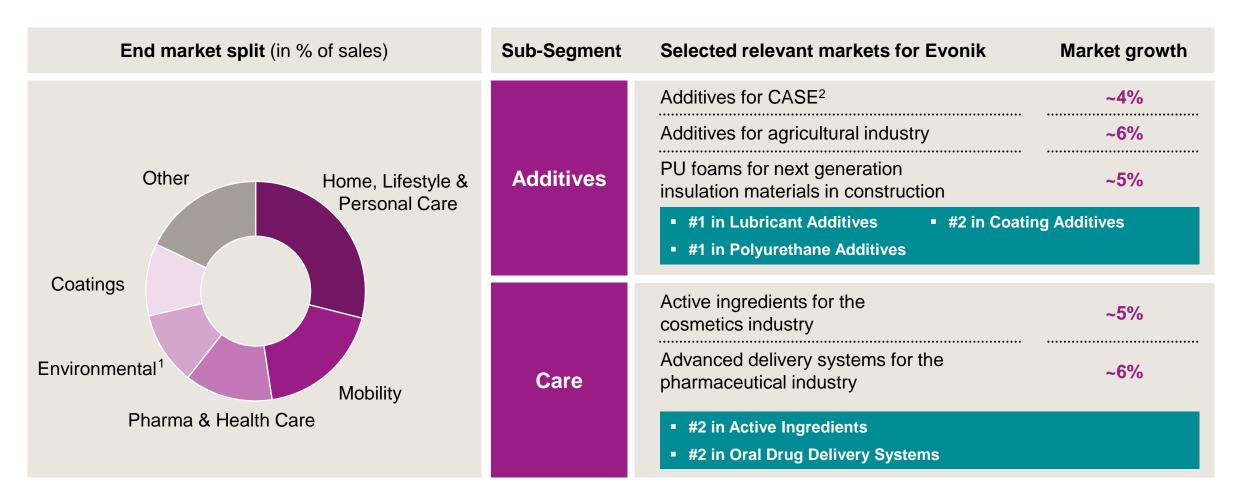
- Share of new product sales
- Share of "Next Generation Solutions"
- Speed of idea to market

Customer-centric KPIs:

- Customer / Service satisfaction
- Order fulfilment / reliability
- Opportunity management
- Share of customized products



Leading in attractive markets Basis for resilient EBITDA growth in the coming years



^{1.} Pulp Paper & Packaging | 2. Coatings, Adhesives, Sealants, Elastomers (CASE)



Growth accelerated by portfolio optimization and operational excellence



Topline growth

- 1 Ramping-up recent investments
- 2 Longer-term topline growth through Innovation: expanding a differentiated portfolio
 - Leveraging diverse technology platforms to build-up unique competencies



Portfolio optimization

- Care Solutions: Transformation of portfolio into a "sustainable specialty partner"
- Health Care: extensive reorganization to focus on growth areas
- Coatings & Adhesive Resins:
 Divestiture of polyester business ongoing



Operational excellence

- Leverage digitalization (e.g. Al, IoT)
 - to improve operational efficiency and supply chain excellence
 - to drive innovation in production processes
 - to enhance customer proximity
 - to excel in value capture

Accelerator of earnings growth to support target achievement



1 Topline growth enabled by recent investments in attractive areas

Biosurfactants

First world-scale plant for Rhamnolipids (biosurfactants)

Slovenská Ľupča, Slovakia



- Serving increasing demand of FMCG companies for renewable surfactants at superior performance
- Exploring further applications, e.g. industrial cleaning solutions and Coating Additives

Amines

Technology & capacity expansion for Amines

Nanjing, China



- Enhancing regional amine portfolio by accessing cost-effective raw materials
- Further differentiation of product offerings

Alkoxides

New plant for Catalyst platform

Singapore



- Capacity expansion to supply growing demand for alkoxides used for e.g. biodiesel production and synthesis for pharmaceutical industry
- Future-ready: Aloxides are needed for chemical recycling of plastics



Innovation – enabling longer-term topline growth **Custom Solutions positioned in each of three Innovation Growth Area**

Innovation Growth Area

Examples of selected projects



Advance Precision Biosolutions



Drug Delivery Systems



Cosmetic **Actives**



Biosurfactants & Biofunctional Ingredients



Enable Circular **Economy**



Plastic Recycling (Process Additives)



PU recycling



Catalyst Recycling



Accelerate Energy Transition



Next Generation Additives for PU insulation materials



Carbon Capture and Storage



High viscosity base stocks for wind turbines



Coatino®

COATINO

3 Leveraging digitalization to enhance production processes, improve customer proximity and drive innovation

Customer proximity

TEGO® Rise

optimize flexible foam production correctly set machine parameters

- Platform for Coatings Industry: find the right coating product for a formulation
- TEGO® Rise: software platform that allows flexible foamers to enable foam quality and reduce scrap rates by over 4%. consistent quality and production efficiency.

Digital Customer Experience



- Digital customer journey supporting customer intimacy
- Opportunity management

Innovation

Patent screening



Keeping up to date with new patents for new markets. products or applications

High Throughput Experimentation



- Faster testing of additives combinations to improve formulations
- Reduction of experiments



Customer focus and co-creation as core elements of our business model R&D and Application Technology close to key customers and markets

Customer focus

130

countries

Innovationdriven

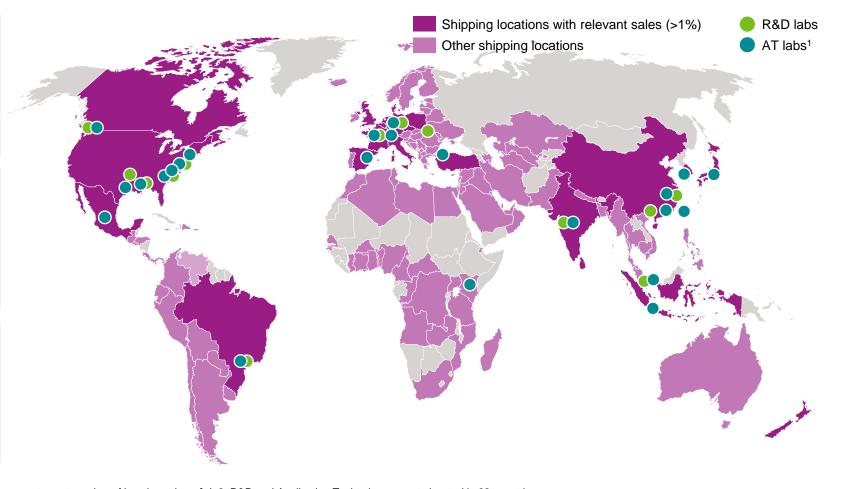
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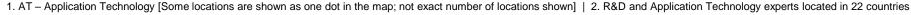
R&D and AT labs¹

International

22

nationalities²







Custom Solutions delivering both on "Growth" and "Optimization"

Breakdown of Custom Solutions EBITDA growth until 2027

2/3

1/3

Growth & Innovation

- Organic growth by...
 - Capturing value in attractive markets
 - Leveraging technology platforms and value chains
 - Ramping up recent investments
 - Customer proximity, co-creation and digitalization
- Innovation is key to maintain a differentiated portfolio

Optimization

- Structural and efficiency improvements of our portfolio and core businesses
- Evonik Tailor Made
- Business optimization programs

 (e.g. Health Care; Coating Adhesive Resins)



The Custom Solutions Segment – A strong growth driver for Evonik





New setup with clear focus on **customer-centric business** models with science-based solutions



Excellent global market access to attractive growth markets with leading market positions



Capturing market potential by ramping up recent investments, portfolio optimization and operational excellence



Innovation as key growth driver in three Innovation Growth Areas



Strategic management agenda to deliver on financial targets







Evonik Capital Markets Day 2025

Dr. Claudine Mollenkopf, COO Segment Advanced Technologies



Advanced Technologies: Leveraging technology- & asset-based competencies

FY 2024 financials



Sales

€6.1 bn



EBITDA

€1.0 bn



EBITDA Margin

17%

Organics



Sales: €1.7 bn Crosslinkers

High Performance **Polymers**

Inorganics



Sales: €2.5 bn

- Hydrogen Peroxide
- Silica/Silanes

Animal Nutrition



Sales: €1.9 bn Amino Acids

Common main characteristics across the whole segment



Leading **Market Positions**



Major Production Platforms



Technological Expertise

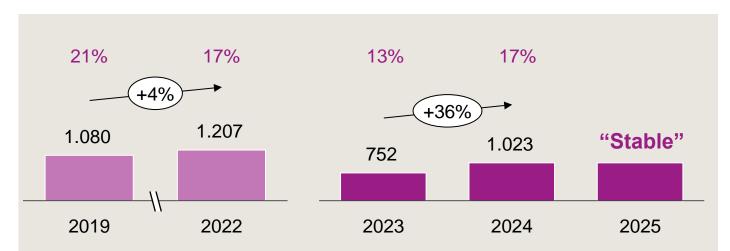


Operational Excellence



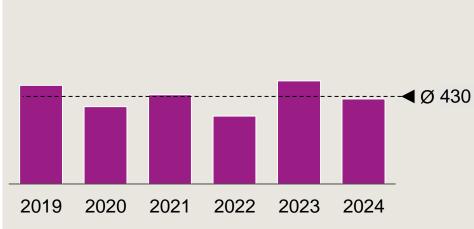
Steady earnings growth and FCF generation: Advanced Technologies is on a good way to contribute to Group targets 2027

Adj. EBITDA development (in € m) / Margin (in %)



- Resilient EBITDA development from 2019 to 2022 despite major headwinds
- After a tough year 2023, performance strongly recovered in 2024
- Guidance for FY 2025 ("prior-year level") backed by ramp-up of PA12 and cost optimization in various businesses

bFCF¹ **development** (in €m)



- Solid cash generation despite challenging market conditions
- Clear potential to increase FCF in next years after ~€2 bn investments in past five years



Strategic Management Agenda focuses on key value levers Progress is monitored using specific financial & operational KPIs



Leading **Market Positions**



Major Production Platforms



Technological Expertise



Operational Excellence

Use specific technological competence to make the difference

Consistent implementation of **operational** improvements

Leverage

strong market positions and production platforms as solid foundation for future growth



Top Financial KPIs

- EBITDA
- ROCF
- FCF / Cash-Conversion

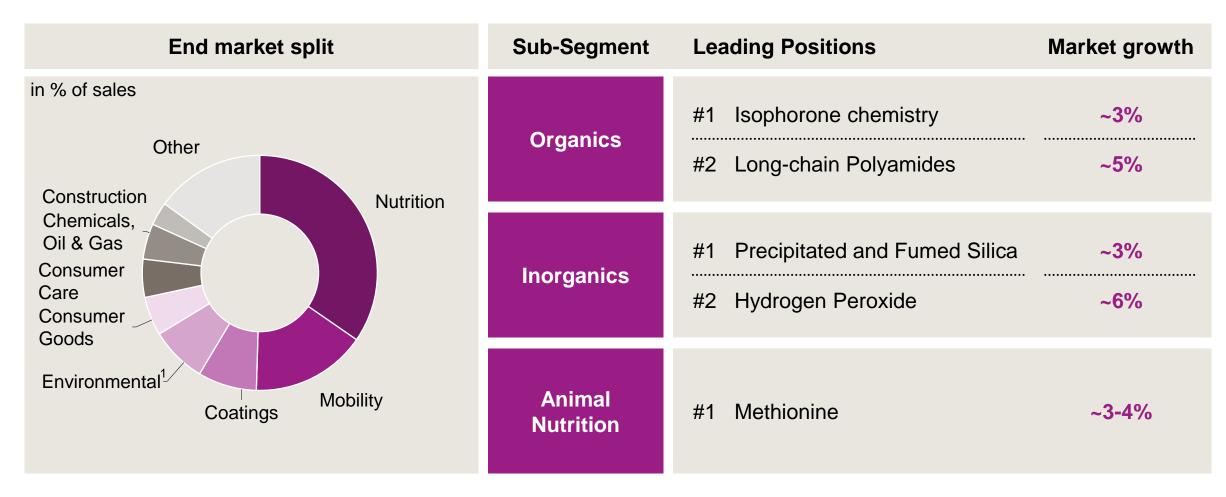


Top Operational KPIs

- Net Overall Equipment Effectiveness
- Volume Forecast Accuracy
- Range-of-coverage (Inventories)



Strong position in wide range of attractive & growing markets

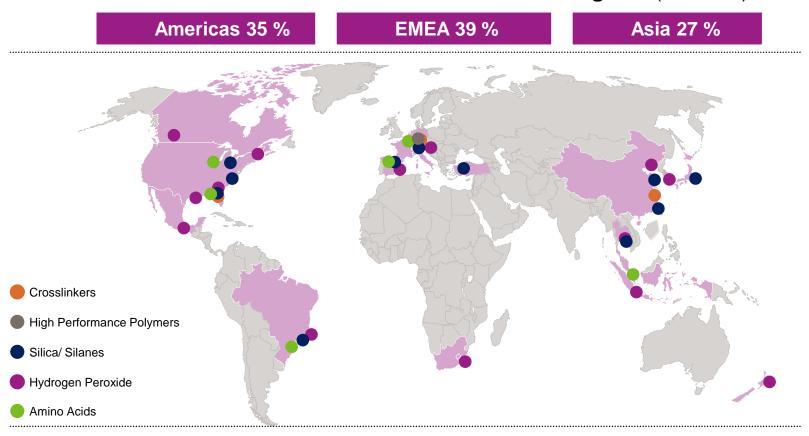


^{1.} e.g. Membranes



Global production networks ensure highest supply security for customers and robustness amid rising geopolitical risks

Sales distribution almost balanced across regions (FY 2024)



Supply security and robustness amid rising geopolitical risks

Strong local-for-local approach

Cost-leading assets globally for all major technology platforms

Selected sites of major Production Platforms



Strong technology platforms as foundation enable attractive growth opportunities in fast-growing niche markets

Metal Oxides Plant (Silica)



Yokkaichi, Japan

Planned start-up: End of 2025

- New plant for Aluminum Oxides
- Continued positive momentum in target markets Li-ion batteries and coatings

Gas Separation Membranes (High Performance Polymers)

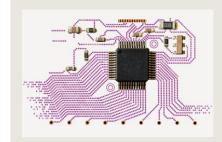


Schörfling/ Lenzing, Austria

Planned start-up: End of 2025

- Capacity expansion for hollow fiber spinning plants in Schörfling, AT
- Addressing strong demand trajectory for sustainable membranes driven by renewable energy

High-purity Hydrogen Peroxide (Hydrogen Peroxide)



Several projects in all major regions

- Several investments in Europe,
 North America and Asia
- Addressing fast growing demand for (ultra) high purity hydrogen peroxide (e.g. semiconductor, solar cell)



Innovation Growth Area "Energy Transition" as focus for Advanced Technologies

Innovation Growth Area





Enable Circular **Economy**



Renewable or **Recycled Raw Materials**



Sustainable materials for **Additive Manufacturing**



Accelerate Energy Transition



Membranes, Hydrogen **Generation and Transport**



Anion Exchange Membrane for electrolytic production of green hydrogen



Carbon Capture and Storage



CO₂ capture directly from the air through combination of amines with silica and polyamines



Benefitting twice from Process R&D: Improving existing business as well as leveraging technological know-how to exploit growth potentials

Technology excellence through process research & development

Existing business

Increase profitability

- R&D continually optimizes existing production processes
- Main focus is on reduction of variable and fix costs and increased process robustness and reliability

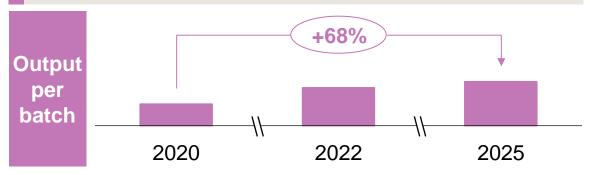
Drive sustainability

- R&D and process technology complement each other to drive down emissions
- R&D is key for emission reduction

Leverage technological know-how for growth



Evonik and DSM-Firmenich developed **Veramaris**® from **idea in 2015 to market leader in fermentative algae oil** as sustainable omega-3 source for fish farming





Holistic business optimization programs initiated to secure competitive positions and to deliver on EBITDA targets

		Crosslinkers (i-Chain)	High Performance Polymers	Silica/ Silanes	Amino Acids
Strategic lever	Restructuring	✓	✓	✓	✓
	Investment		(✓)	✓	✓
% of total group savings ¹		<5%	~15%		~20%
Start date		Q1 2024	Q1 2024	Q4 2023	Q2 2023
Full potential			End of 2026		
Main Levers		 Focus on isophorone chain Optimization of production and raw material purchasing 	 Production, portfolio and overhead Sales Force Effectiveness, Portfolio Review, Pricing 	 Synergies of Silanes/Silica BL merger Optimized asset and site landscape 	 Operational cost reduction Closing gaps for optimum production setup by investments

^{1. %} of total net savings of Evonik in 2027 (Plan) vs. 2023 (Actual)



Advanced Technologies delivering both on "Growth" and "Optimization"

Breakdown of Advanced Technologies adj. EBITDA growth until 2027

1/3

2/3

Growth

Optimization

- ~€2 bn investments in recent years enable future growth (well invested in all production platforms)
- Innovation will contribute to mid- & long-term growth

- Consistent implementation of business optimization programs and Evonik Tailor Made
- In 2024, ~25% of net savings target already achieved



Advanced Technologies Segment – an attractive and essential part of Evonik





We leverage our strong market positions and production platforms

Advanced **Technologies**



We use our special **technological competence** to make the difference



We implement operational improvements consistently



We are committed to deliver on Evonik's targets



