


**Frank Münch**

Chairman of the Works Council of the jointly operated Wesseling site  
 and Member of the General Works Council of Evonik Industries AG  
 Member of the Supervisory Board of Evonik Industries AG since  
 2026/01; elected until 2028

March 23, 1970, born in Bonn, Germany

Nationality: German

**EDUCATION**

<b>1986-1989</b>	Apprenticeship as Industrial Mechanic, Degussa AG, Wesseling, Germany
<b>1994-1996</b>	Vocational training, Business Administration and Management, Degussa AG, Wesseling, Germany
<b>2003-2005</b>	Training as Bachelor Professional of Management for Industry (part-time), degussa., Wesseling, Germany
<b>2008-2009</b>	Studied Change Management (part-time), Academy of the Ruhr-University, Bochum, Germany

**CAREER**

<b>1989-1992</b>	Industrial Mechanic, Degussa AG, Wesseling, Germany
<b>1992-1997</b>	Materials logistics clerk, Degussa AG, Wesseling, Germany
<b>1997-2003</b>	Travel expense clerk, Degussa AG, Wesseling, Germany
<b>2003-2007</b>	Fixed Assets Accountant, degussa., Wesseling, Germany
<b>2007-2010</b>	Full-time elected member of the Works Council of the jointly-operated Wesseling site, Evonik Industries AG, Wesseling, Germany
<b>2010-2025</b>	Deputy Chairman of the Works Council of the jointly-operated Wesseling site, Evonik Operations GmbH, Wesseling, Germany
<b>Since 10/2025</b>	Chairman of the Works Council of the jointly-operated Wesseling site, Evonik Operations GmbH, Wesseling, Germany

**MEMBERSHIPS**

<b>a)</b>	Pensionskasse Degussa VVaG
<b>b)</b>	./.

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)