Results of the voting at the Annual Shareholders' Meeting of Evonik Industries AG on May 28, 2025* on the management's proposals as made public in the Invitation to the Annual Shareholders' Meeting published on April 9, 2025



	Valid votes cast total**	Proportion of share capital represented hereby in %	"Yes" votes total	"Yes" votes in %	"No" votes total	"No" votes in %	Management's proposal
ITEM 2 Resolution on the allocation of the net profit	383,885,489	82.38	380,912,163	99.23	2,973,326	0.77	approved
ITEM 3 Resolution on formal approval of the actions of the members of the Executive Board in fiscal year 2024	385,301,837	82.68	384,879,830	99.89	422,007	0.11	approved
ITEM 4 Resolution on formal approval of the actions of the members of the Supervisory Board in fiscal year 2024	382,983,887	82.19	368,714,344	96.27	14,269,543	3.73	approved
ITEM 5.1 Appointment of the auditor for the financial reporting (annual, interim financial report and any additional financial information)	386,437,638	82.93	386,077,379	99.91	360,259	0.09	approved
ITEM 5.2 Appointment of the auditor for any required sustainability reporting	386,414,356	82.92	386,255,197	99.96	159,159	0.04	approved
ITEM 6 Resolution on the approval of the Renumeration Report 2024	386,375,386	82.91	361,100,383	93.46	25,275,003	6.54	approved
ITEM 7 Resolution on amendments to the Articles of Association to increase the required majority for the removal of supervisory board members elected by the Shareholders' Meeting	386,385,870	82.92	386,146,635	99.94	239,235	0.06	approved

^{* 386,580,990} of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 82.96 % of the capital stock.

^{**} Equals the number of shares of which valid votes have been cast.