


Martin Kubessa

Full-time elected Member of the Works Council for Evonik's Marl facilities
 Member of the Supervisory Board of Evonik Industries AG since 2018/5;
 elected until 2028

April 29, 1969, born in Bochum, Germany

Nationality: German

EDUCATION

1988-1994 Studied mechanical engineering, specializing in process engineering,
 at Ruhr-Universität Bochum, Germany

CAREER

1990-1994 Student research assistant, chair in Thermodynamics, Ruhr-Universität
 Bochum, Germany

1995-1996 Research associate, chair in Product Design, Gesamthochschule
 Kassel, Germany

1996-2003 Various management positions in the Engineering Business Line of
 Hüls AG and Infracor GmbH, Marl, Germany

2003-2012 Product manager in the Logistics Business Line, Evonik Industries AG
 and predecessor companies, Marl, Germany

2012 Interim manager for Marketing/Sales Logistics in the Site Services
 Business Unit, Evonik Industries AG, Marl, Germany

2013-2015 Head of Strategy Program, Logistics, Evonik Industries AG, Marl,
 Germany

2015-2021 Member of the Works Council for Evonik's Marl facilities and key
 account manager, Energy & Utilities,
 Evonik Operations GmbH (formerly
 Evonik Technology & Infrastructure GmbH), Marl, Germany

Since 2022 Full-time elected member of the Works Council of the jointly-operated
 Marl site, Evonik Industries AG, Marl, Germany

MEMBERSHIPS

a) ./.

b) ./.

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125
 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)