



Maike Schuh Chief Financial Officer of Evonik Industries AG

December 29, 1973, born in Bad Soden, Germany

	Education
1993-2000	Studied Law, University of Trier, Germany
	Executive MBA General Management,
	Paris ESSEC $\&$ Mannheim Business School, Paris, France and
2006-2008	Mannheim, Germany
	Career
2001-2002	Tax Lawyer, KPMG AG, Frankfurt am Main, Germany
	Senior Manager International Tax, Heraeus Holding GmbH,
2002-2008	Hanau, Germany
	Vice President Corporate Projects,
2008-2009	Heraeus Holding GmbH, Hanau, Germany
2009-2012	President and Head of Finance, Heraeus Inc., New York, USA
	Vice President Corporate Office, Heraeus Holding, Hanau,
2013-2015	Germany
2015-2020	Chief Accountant, Evonik Industries AG, Essen, Germany
	Senior Vice President Finance, Strategy & Human Resources,
	Division Performance Materials, Evonik Operations GmbH,
2020-2022	Essen, Germany
	Member of the Management Board of Evonik Operations GmbH
	and Head of Division Performance Materials, Evonik Operations
2022-2023	GmbH, Essen, Germany
Since April 1,	Chief Financial Officer of Evonik Industries AG, Essen, Germany
2023	

	Memberships
a)	Pensionskasse Degussa VVaG
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a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)