Michael Rauch
Chief Financial Officer
Born March 10, 1972, in Minden, Germany

EDUCATION	
1992-1997	Business Graduate, Julius Maximilians University, Würzburg, Germany
1998	Certified Management Accountant, Montvale NJ, USA
2000-2002	Executive Master of Business Administration, WHU, Vallendar, Germany / Northwestern University – Kellogg School of Management, Evanston IL, USA
2004-2005	Master of Laws (LL.M.), Focus on Mergers and Acquisitions, University of Münster, Germany
2015	Harvard Advanced Management Programme AMP 188, Harvard University, Boston MA, USA

CAREER	
1997-1999	Consultant, KPMG Unternehmensberatung, Munich, Germany
1999-2001	Head of Finance, DCS Automotive Germany, Austria, Switzerland, Murnau, Germany
2001-2003	Director Management Reporting & Individual Accounts, Henkel AG & Co KGaA, Düsseldorf, Germany
2003-2005	CFO Henkel Nordic Region, Henkel AG & Co. KGaA, Stockholm, Sweden
2005-2007	Head of Controlling for Henkel Adhesives Asia-Pacific, Henkel AG & Co. KGaA, Shanghai, China
2007-2010	Head of Corporate Finance, Henkel AG & Co KGaA, Düsseldorf, Germany
2010-2012	Head of CFO Office and Group Strategy, Henkel AG & Co KGaA, Düsseldorf, Germany
2012-2015	CFO Henkel Beauty Care, Henkel AG & Co. KGaA, Düsseldorf, Germany
2015-2016	CFO Henkel Adhesive Technologies, Henkel AG & Co. KGaA, Düsseldorf, Germany

2017-2019	CFO, Douglas GmbH, Düsseldorf, Germany
2019-2024	CFO, later CEO, CompuGroup Medical SE & Co. KGaA, Koblenz, Germany
2025	CEO ad interim, Selecta AG, Cham, Switzerland
Since May 1, 2026	Member of the Executive Board, Evonik Industries AG, Essen, Germany

MEMBERSHIPS	
a)	edding Aktiengesellschaft (Chair)
b)	./.