

**Annual Shareholders' Meeting of Evonik Industries AG, Essen,  
Germany**

on Wednesday May 28, 2025, at 10 a.m. (Central European Summer  
Time — CEST)

Venue: Rellinghauser Straße 1 – 11, 45128 Essen, Germany  
(Building 5)

**Counter motions and Proposals for Election by Shareholders**

We have not received counter motions or proposals for election within the meaning of Sections 126 and 127 of the German Stock Corporation Act (*Aktiengesetz*) on the items of the agenda of the Annual Shareholders' Meeting to be held on May 28, 2025, that have been submitted by shareholders and must be made accessible.