

Evonik Product Stewardship Policy

Promoting safe and sustainable chemicals

Evonik, a leading specialty chemicals company, is dedicated to consistently ensuring human health, wellbeing and safeguarding ecosystems – Specialty chemicals are our core business. To meet our partners' demands Product Stewardship enables the marketability globally of our chemicals and products in line with regulatory requirements and self-commitments

By upholding these goals, we contribute to a safer and more sustainable future. We maintain the highest standards of corporate responsibility to provide and maintain the license to operate. Additionally, we perform scientifically sound assessments of the potential hazards and risks of our products, communicate these within the supply chain and base product portfolio development on these assessments.

Strategy

As a good corporate citizen, Evonik complies with statutory requirements as well as fulfils voluntary commitments that go beyond regulations. Material signals related to certain hazardous substances and regulatory trends are integrated into the Portfolio Sustainability Assessment. For the responsible handling of chemicals, we pursue a holistic approach to the entire value chain of our products from the procurement of the raw materials to the delivery to our customers.

Hence, we:

- Foster safe and sustainable chemical products
- Ensure compliance on legal requirements (Chemical legislation as well as legislation focusing on application laws) for the protection of human health and the environment
- Assess the risk of our substances and products
- Globally communicate on possible hazards and risks, safe handling and use of our chemical products to stakeholders
- Constantly increase and deepen our knowledge about our chemical substances and products
- Support new approaches for the generation of (eco-) toxicological data
- Consistently enhancing the substitution of Substances of Concern

- Support the international Responsible Care® Initiative and the Responsible Care® Global Charter of the International Council of the Chemical Associations (ICCA)

Engaging in Chemical Safety

Evonik recognizes the importance of chemical safety and has implemented various initiatives to manage the responsible use of hazardous substances. By considering the entire value chain, Evonik aims to minimize any potential risk. Thus, we have:

- **Targets in place:** Evonik bans chemicals or at least restricts uses with unacceptable potential risk according to Evonik's Chemical Management System. Moreover, products containing Substances of Very High Concern (SVHC) are in scope of deeper assessment to lower product toxicity and foster alternatives.
- **Continuous education:** Evonik believes in raising awareness about the importance of chemical safety and how to use hazardous substances safely. We strive to educate our employees, customers and suppliers on the responsible processing and use of Substances of Concern. By promoting awareness and training, Evonik empowers individuals and organizations to make informed decisions regarding the safe and sustainable use of its products.
- **Collaboration and Partnerships:** Evonik actively collaborates with stakeholders, including governments, non-profit organizations, academia and other industry players e.g., via industry associations, to address chemical safety-related topics. Through partnerships, Evonik shares best practices, knowledge, and resources to foster chemical safety on a broader scale. This collaborative approach drives positive change in industry and beyond.

SPOTLIGHT ON – Innovative Solutions

As part of our vision of "Leading Beyond Chemistry," we want to become the best specialty chemicals company. To achieve that, we are committed to supporting suppliers and customers globally and promoting chemical safety for the well-being of employees, communities, consumers, and the environment.

Examples are:

- Evonik is committed to continuously reduce or substitute Substances of Very High Concern wherever possible. We actively mitigate associated risks for employees, customers, and the environment through

advanced technologies and diverse risk management measures, ensuring safe production and use. The safety aspects are reflected in our CMS PLUS programme (Chemicals Management System PLUS).

- Our innovation and research processes include screening steps to select raw materials with the lowest possible hazard profile.
- Evonik actively engages in the transition from animal testing to New Approach Methodologies (NAMs). We have set up an internal working group to bundle our expertise. As an active member of the European Partnership for Alternative Approaches to Animal Testing (EPAA), we drive towards alternative methods on a cross-sector basis.
- Evonik supports the development of a globally harmonized approach regarding chemicals and application regulation management in line with the ambitions of e.g. the EU Chemicals Strategy for Sustainability.

Based on these Evonik principles, our products and innovations help to achieve the U.N. Sustainable Development Goals (SDGs). As our vision for tomorrow, our Product Stewardship activities are contributing to the SDGs Nr.3: Good Health, No.6 Clean Water and Sanitation and Well-being and Nr.12: Responsible Consumption and Production.