

**WE GO BEYOND  
TO ENABLE  
TRANSFORMATION!**  
The 5 Key Statements

FINANCIAL AND SUSTAINABILITY REPORT 2024

# Five key messages on sustainability at Evonik

What sustainability means for our company and our stakeholders.

## 1 Our purpose

We aspire to create sustainable, value-added solutions for our customers. That pledge is expressed in our purpose: **Leading beyond chemistry to improve life, today and tomorrow.** We lead beyond chemistry by networking competencies, perspectives, and partners.

## 2 Next Generation Evonik

We have integrated sustainability comprehensively into our corporate strategy—from research and development through portfolio management to our corporate culture. The core process is the sustainability analysis of our business. Research and development play a key role in the ongoing transformation of our portfolio.

## Next Generation Solutions (handprint)

We already generate 45 percent of our sales with products and solutions that have a positive sustainability profile. We aim to increase the proportion of sales generated with these Next Generation Solutions to over 50 percent by 2030.

## 3

## 4 Next Generation Technologies (footprint)

Evonik supports the objectives of the Paris Agreement on Climate Change. This is underscored by our commitment to the Science Based Targets initiative (SBTi). Between 2021 and 2030, we aim to reduce our Scope 1 and 2 emissions by 25 percent. For the reduction in our Scope 3 emissions, we are committed to a target of 11 percent<sup>1</sup>. Our targets have been validated by the SBTi and are aligned with the SBTi target level of “well below 2 °C”.

## 5 Next Generation Culture (heartprint)

We integrate sustainability into our human resources processes at all levels, from recruitment through vocational training and continuing professional development to engagement programs and remuneration.

### Sustainability is the backbone of our purpose and our strategy



<sup>1</sup> Exact target: 11.07 percent.

