Evonik's AI Principles

Artificial Intelligence (AI) is a powerful technology with a growing influence on our business and the way we work. To harness its benefits responsibly and address emerging challenges, we have established a set of AI Principles. Structured along the ESG dimensions of Governance, Social, and Environment, these principles support responsible and value-creating AI adoption and are informed by the AI Corporate Data Initiative (AICDI).

OVERARCHING

We create sustainable value.
Using AI to create long-term value for customers, employees, society and the environment.

SOCIAL

We enable people.
Empowering our employees through AI literacy, continuous learning and adoption, while supporting organizational changes AI brings to people and work.

We aim to avoid discrimination and to mitigate bias.
Striving for diversity and inclusion in AI-related decision making.

ENVIRONMENT

We use AI resource-efficiently.
Considering environmental impacts while applying AI in a resource-efficient manner.

GOVERNANCE

We use AI responsibly.
Applying AI with appropriate human oversight and accountability through risk-based governance.

We foster transparency.
Providing appropriate transparency about the purpose, use and limitations of AI and AI-generated content.

We act compliant.
Acting in accordance with all applicable laws, internal regulations and binding voluntary commitments, e.g. Policy Statement on Human Rights and Evonik Code of Conduct.

We respect privacy.
Embedding data protection and responsible data handling into every stage of the development, deployment and use of AI.

We keep AI secure.
Protecting the AI systems and data against unauthorized access or disclosure, manipulation and disruption.

EVONIK
Leading Beyond Chemistry