

TERMS AND CONDITIONS OF SALE
("TERMS")

All orders for product ("Product") are subject to written acceptance by the Evonik entity that is to sell the Product ("Seller"), and to ongoing credit approval. The complete and exclusive agreement between Seller and buyer ("Buyer") is contained in these Terms and in other document(s), if any, agreed to in writing by Seller and Buyer (collectively, "Contract"), and cancels and supersedes any prior understandings or agreements. BUYER'S SUBMISSION OF ANY PURCHASE ORDER OR LIKE DOCUMENT ("ORDER") NOT SPECIFICALLY AGREED TO BY SELLER IN WRITING IN ADVANCE IS HEREBY REJECTED, AND AUTOMATICALLY CONSTITUTES BUYER'S IRREVOCABLE ACCEPTANCE OF THESE TERMS. ANY PERFORMANCE OR OTHER ACTION UNDERTAKEN BY SELLER FOLLOWING ITS RECEIPT OF SUCH ORDER, INCLUDING ACKNOWLEDGEMENT OF ORDER RECEIPT, OR SELLER'S RECEIPT OF ANY PAYMENT, AS WELL AS THE RIGHTS AND OBLIGATIONS OF SELLER AND BUYER, SHALL BE EXCLUSIVELY GOVERNED BY THESE TERMS (AND, IF APPLICABLE, THE REMAINDER OF THE CONTRACT).

1. **ACCEPTANCE/PRICE/PAYMENT:** Except as stated therein, quotations are held open for thirty (30) days from the date on the quotation. Prices quoted will be firm for orders scheduled by Seller to be delivered within sixty (60) days after the quotation date; otherwise, Seller reserves the right to apply prices in effect at time of delivery. Notwithstanding the foregoing, the Product price excludes any sales, use, excise or similar taxes and any export and/or import duties or similar charges, including but not limited to applicable tariffs or any surcharges which may be levied directly or indirectly in connection with the manufacture, distribution and/or shipment of Product. Buyer shall reimburse Seller or Seller's affiliates for all applicable taxes, customs, duties, levies, tariffs or similar charges of any kind (including withholding or value added taxes) imposed by any federal, state, provincial, local or other governmental entity in connection with the manufacture, sale, or supply of Product provided under this Contract. If any government action, order or request prevents Seller from adjusting or continuing in effect the price stated in the Contract, Seller shall have the right to cancel the Contract with respect to all or a portion of Product deliverable thereunder, without any liability whatsoever. Each delivery of Product is a separate and independent transaction, and payment for each delivery shall be made accordingly. Payment is due thirty (30) days after invoice date. All payments are to be made in United States currency and in full, and are not subject to set-off, recoupment, abatement, counterclaim or any other adjustment. Buyer further represents and warrants that the funds used to make payments under this Contract are derived from lawful activities and are not the proceeds of unlawful transactions under applicable law, including but not limited to the Mexican Anti Money Laundering Law (*Ley Federal para la Prevención e Identificación de Operaciones con Recursos de Procedencia Ilícita*) and other applicable provisions regarding the prevention of money laundering and the financing of terrorism. No Product order shall be cancelled except with the written consent of Seller.

2. **DELIVERY:** Delivery to Buyer of Product, and corresponding full transfer of title and of all risk of loss exclusively to Buyer, shall occur upon Seller's loading of Product onto the carrier at Seller's shipping point or as otherwise agreed to in the Contract (the "Delivery Point"). Delivery dates, where stated, are approximate and shall not be strictly construed or enforced. Seller retains the right to package the Product in a manner that deviates from the specifications provided by the Buyer in the relevant purchase order, provided that Product will be packaged in a commercially reasonable manner.

3. **EXCUSED NON-PERFORMANCE:** (a) Seller shall not be liable for breach of any obligation directly or indirectly attributable to events or circumstances beyond Seller's reasonable control, and whether affecting Seller or any person or entity whose performance Seller is relying upon, in whole or in part, to satisfy its obligations under the Contract (individually and collectively, "Force Majeure"). Such events include, but are not limited to, acts of God, acts of Buyer, war, riots, accident, fires, explosions, floods, sabotage, terrorism, pandemic, epidemic, governmental laws, rules, regulations, orders or action (whether valid or not valid), acts or failure to act by Seller's suppliers or third parties, natural disaster, weather conditions, or shortages of or inability to obtain (upon Seller's usual terms and from its usual sources of supply) suitable or sufficient energy, labor, machinery, facilities, raw materials, transportation, supplies or other resources or services. Labor difficulties, strike, lockout or other act of workers shall be conclusively presumed to be beyond Seller's control, and accordingly within the meaning and intent of this Paragraph 3. All or some of the quantities of Product deliverable under, or other performance by Seller under, the Contract that is affected by a Force Majeure event may, in Seller's sole and absolute discretion, be eliminated and/or suspended from the operation of the Contract (with the elimination and/or

suspension of Buyer's corresponding obligations), but such Contract shall remain otherwise unaffected.

(b) In no event shall Seller be required to acquire alternative product and/or services from a third party in the event of a Force Majeure. If Seller is unable to supply the quantity of Product stated in the Contract, it may in its sole discretion, without any liability, allocate its available supply among any or all purchasers, as well as itself and its affiliates, in a manner that it determines in good faith to be fair and reasonable.

(c) The parties expressly agree and acknowledge that f (i) the compliance with any governmental law, regulation, rule, order or action (including but not limited to those relating to environment, energy, occupational safety and health, toxic substances, product safety, packaging, consumer protection or transportation) renders the production, marketing or transportation of the Product economically, technically, logistically or commercially unfeasible for Seller, or (ii) the manufacture, export, import, sale and/or use of the Product, or of any related component or process, by Seller or any of its affiliates, or by Buyer or any of Buyer's customers, may breach, violate or infringe any applicable laws including but not limited to patents or intellectual property rights, Seller has the right without liability to discontinue or limit its production or sale of Product hereunder.

4. **PRODUCT SAFETY:** BUYER COVENANTS AND AGREES TO TRANSPORT, STORE, HANDLE, USE, DISPOSE OF AND OTHERWISE DEAL WITH PRODUCT SAFELY AND IN STRICT COMPLIANCE WITH ALL LAWS AND REGULATIONS AND ALL APPLICABLE STANDARDS OF CARE (INCLUDING APPLICABLE PROVISIONS OF MEXICAN LAW, MEXICAN OFFICIAL STANDARDS (*NORMAS OFICIALES MEXICANAS*) AND MEXICAN STANDARDS (*NORMAS MEXICANAS*)), AND IN A MANNER NO LESS STRINGENT THAN AS SET FORTH IN SELLER'S LABELS, SAFETY DATA SHEETS AND OTHER SAFETY AND HEALTH INFORMATION. Seller does not warrant the safety of the Product or its use, whether alone or in combination with any other substance or in any process or equipment. Buyer assumes all responsibility for warning its employees, customers, and contractors of any hazards directly or indirectly associated with the Product, including but not limited to those arising from incorporation of the Product into other substances or use in process(es). Seller assumes no liability for Buyer's failure to comply with Buyer's obligations under any applicable regulation, including but not limited to the E.U. REACH (Registration, Evaluation, Authorization, and Restriction of Chemicals) regulations.

5. **WARRANTY:** SELLER MAKES NO WARRANTY OF, AND SHALL HAVE NO LIABILITY FOR, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE (EVEN IF SELLER IS AWARE OF SUCH PURPOSE) OR OTHERWISE, WHETHER EXPRESS OR IMPLIED, AT LAW OR IN EQUITY OR OTHERWISE, OTHER THAN THAT (A) THE PRODUCT, UPON DELIVERY AT THE DELIVERY POINT AND NOT ALTERED OR MODIFIED BY BUYER OR ANY THIRD PARTY, SHALL MEET THE SPECIFICATIONS STATED IN THE CONTRACT, AND (B) SELLER SHALL TRANSFER TO BUYER GOOD TITLE TO PRODUCT. IF NO SPECIFICATIONS ARE SO STATED, THEN AT THE DELIVERY POINT PRODUCT SHALL MEET SELLER'S SPECIFICATIONS FOR THE PRODUCT AT THE TIME OF ITS MANUFACTURE. NO OTHER WARRANTY OR LIABILITY WHATSOEVER, EXPRESS OR IMPLIED, AND WHETHER ARISING BY OPERATION OF LAW, STATUTE OR CUSTOM, SHALL APPLY. Product meeting specifications must be accepted and paid in full for by Buyer in accordance with the terms hereto. Buyer agrees to inspect the Product and its packaging immediately upon such delivery and to give notice in writing to Seller of any claim within thirty calendar (30) days after such delivery, which notice shall specify and provide evidence of any purported non-compliance. Failure to give such notice constitutes an irrevocable

unqualified acceptance of the Product and a full waiver of all claims with respect thereto.

6. LIABILITY: Seller's total liability shall be limited to the purchase price of the Product supplied (or to have been supplied) hereunder in respect of which Damages (as defined herein) are claimed. At the express written request of Buyer, Seller may, but is not required to, provide courtesy technical or other advice, recommendation or assistance with respect to the Product, its processing, further manufacture, or otherwise; provided that any such advice, recommendation or assistance is and shall at all times be held to be a courtesy by Seller (not to entail or be construed to be product support or warranty) and accordingly Seller shall not be liable for, and Buyer assumes all risk of, same and the consequences thereof. OTHER THAN AS SET FORTH IN THIS PARAGRAPH 6, SELLER SHALL IN NO EVENT BE LIABLE FOR ANY INDIRECT, SPECIAL, CONSEQUENTIAL, INCIDENTAL, PUNITIVE OR OTHER DAMAGES OR LOST PROFITS (PERJUICIOS), AND REGARDLESS (i) WHETHER THE CLAIM IS BASED ON WARRANTY, CONTRACT, TORT, STRICT LIABILITY, NEGLIGENCE OR OTHERWISE, OR (ii) WHETHER SELLER WAS OR SHOULD HAVE BEEN AWARE OF SAME. Upon satisfactory proof of claim by Buyer of Product not meeting specifications as provided in this Contract, and as Buyer's exclusive remedy, Seller will within a reasonable time supply Buyer at the Delivery Point with replacement Product meeting specifications, free of charge, freight prepaid or, at Seller's option, refund the purchase price for the Product upon return of such non-conforming Product. Buyer claims for replacements and returns for credit will not be allowed unless authorized by Seller in writing. The Buyer shall indemnify, defend and hold harmless Seller and its affiliates from and against all claims, proceedings, damages, costs, fees, expenses (including attorneys' fees and expenses), liabilities, losses, obligations, claims, judgments, and penalties ("Damages") directly or indirectly arising out of, or in connection with, any actual or alleged breach by Buyer of its obligations under the Contract, and also from Buyer's transportation, use, storage, handling, disposal, resale of or other dealing with Product.

7. LIMITATIONS OF ACTIONS: Subject to Paragraph 5, Buyer's right to commence a legal action arising out of or in connection with the Contract or the Product expires one (1) year after the cause of action has accrued. Buyer hereby irrevocably waives any otherwise applicable statute of limitations. Failure by Buyer to commence a legal action within one year forever bars Buyer from commencing any legal action with respect thereto.

8. MANUFACTURING DEVICES AND CONFIDENTIAL INFORMATION: All manufacturing devices, designs, formulas, data, or other technical information of Seller or any of its affiliates relating to the Contract will remain Seller's or its affiliates' confidential property, and Buyer shall not have any rights thereto, nor any right to disclose such items or information to any third party. Nothing in the Contract shall be construed (by implication, estoppel or otherwise) as granting, or as an undertaking by Seller to subsequently grant, to Buyer any license, right, title or interest in or to any present or future patent, patent application, know-how, copyright, trademark, trade secret or other proprietary right or information.

9. BUYER'S CREDIT/COLLECTION: Notwithstanding any prior credit approval, if Buyer fails to pay in full for any one invoice when payment is due, or if at any time Seller in its sole and exclusive good faith judgment determines Buyer's credit or payment history to be unacceptable, or believes that Buyer's future credit will be unacceptable, Seller reserves the right, among other remedies and without any liability, (a) to cancel any order or to terminate the Contract, (b) to suspend or terminate any shipments of Product, and/or (c) to require payment in advance or other security for future deliveries. Buyer shall be responsible for the payment of reasonable attorneys' fees and related costs and expenses incurred by Seller in (i) any claim or action by Seller to enforce the Contract, and (ii) successfully defending any claim or action by Buyer.

10. COMPLIANCE: Seller's policies concerning social, safety and environmental matters can be found at www.evonik.com/sustainability. Seller expects that all parties in its

supply chain and anyone using Seller's products for other than an end-use similarly meet such standards. Buyer shall comply with all applicable legal requirements in its import, use, transport, storage, distribution, and export or re-export of Product (especially if not an end-use), including compliance with the U.S. Foreign Corrupt Practices Act and the Mexican General Law of Administrative Liabilities (*Ley General de Responsabilidades Administrativas*). Seller's export of Product and any related technical information may be subject to laws and regulations controlling the export and re-export of products and data. Seller shall not be obligated to export, transfer or deliver any Products and related data to Buyer if prohibited by applicable law or until all necessary government registrations or authorizations have been obtained. Seller shall not be liable for any expenses or damages resulting from failure to obtain or delays in obtaining any such required government authorizations and may, at its option, rescind a sale if the necessary registrations or authorizations cannot be obtained or are delayed. Buyer will and will cause its employees and its affiliated companies to fully comply with all Trade Control Laws. "Trade Control Laws" shall mean all applicable statutory and regulatory requirements related to export controls, economic sanctions, trade embargoes and boycotts. No Products will be directly or indirectly shipped, transferred and/or performed, exported or re-exported to any country, entity and/or individual without the necessary licenses, approvals, registrations and/or notifications required under Trade Control Laws by the designated national authority. Buyer shall not use for delivery/cargo a carrier/vessel owned, leased, chartered or operated by a sanctioned party or a party affiliated with or operating on behalf of a sanctioned party under Trade Control Laws and/or Sanctions. "Sanctions": E.U., U.N., U.K., U.S. and/or Mexico economic/financial sanctions. Prior to any relevant transaction including any export of Products by Seller to Buyer that is made under or in any way related to this Contract, Buyer shall check and hereby represents and warrants that: (i) there will be no violation of any Trade Control Laws and/or Sanctions by such transaction also considering the prohibitions of by-passing those Trade Control Laws and/or Sanctions; and (ii) it is not included in any of the restricted party lists maintained by the E.U., U.K., U.N., U.S. and/or Mexico. Buyer shall not sell, ship, transfer and/or otherwise use Product for: (i) the development or production of any kind of and/or in connection with biological, chemical or nuclear weapons, in their entirety or in part, or missiles or any other configuration capable of delivering such weapons; (ii) cyber-surveillance that are or may be intended, in their entirety or in part, for use in connection with internal repression and/or the commission of violations of human rights and international humanitarian law; (iii) any kind of a military end-use, in their entirety or in part, or missile delivery systems; (iv) any kind of nuclear (explosives) activities, including technology; and (v) the unlawful manufacture or distribution of drugs or controlled substance. Buyer further represents and warrants that no child labor, forced or compulsory labor, or practices that could be considered modern slavery are used, whether directly or indirectly, in its supply chain, distribution, and/or production processes; and that the Products acquired will not be used, directly or indirectly, to facilitate, promote, or engage in any such practices. Buyer shall comply with, and ensure that its employees and affiliated entities comply with, all applicable labor and human rights laws and regulations, including, but not limited to the Federal Labor Law (*Ley Federal del Trabajo*) and any applicable international provisions in effect in this regard. Seller shall be entitled to terminate and/or withdraw from this Contract or any portion of a transaction hereunder in the event where: (i) a statutory or regulatory approval requirement applies to the export of Seller's Product at the time of shipment, transfer and/or performance and such approval is not granted upon request; (ii) a trade prohibition applies at the time of shipment, transfer and/or performance; and/or; (iii) a product registration/notification obligation applies and registration/notification at the time of shipment, transfer and/or performance has not been applied for or granted. Buyer shall indemnify Seller against, and hold it harmless from, any claims, damages, costs, expenses, liabilities, loss, claims or proceedings whatsoever arising out of, or in connection with, any breach by the Buyer of its obligations under this Section 10. Further, absent Seller's prior written consent, Buyer shall not sell, export or re-export, directly or indirectly, to the Russian Federation or use any Product in the Russian Federation.

11. **BINDING EFFECT/ASSIGNMENT:** The Contract shall be binding on the successors and assigns of Buyer and Seller; *provided, however*, that Buyer shall not, directly or indirectly, and whether by operation of law or otherwise, assign any of its rights or delegate any of its obligations under the Contract, or suffer the same to occur without the prior written consent of Seller, signed by Seller. Other than Seller's affiliates, there are no third-party beneficiaries to the Contract.

12. **WAIVER/SEVERABILITY:** (a) Seller's failure in any instance to insist upon strict performance of any provision of the Contract will not constitute a continuing waiver of such provision, or a waiver of any other provision. No waiver by Seller shall be deemed to arise from any course of dealing or trade custom, and will only be effective if set forth in a separate writing specifically identifying the matter waived, and signed by Seller. (b) If any provision of the Contract is held to be wholly or partly invalid, the validity of the remaining provisions shall not be affected.

13. **GOVERNING LAW/CONSTRUCTION/WAIVER OF JURY TRIAL:** The Contract shall be interpreted and enforced in accordance with the federal laws of Mexico, without regard to the United Nations Convention on the International Sale of Goods or other international treaty, rule or accord, and without regard to conflicts of law principles. These Terms shall supersede any inconsistent provision of any other part of the Contract, unless and to the extent such provision expressly states that it will supersede these Terms. Paragraph headings are exclusively for reference purposes. Seller and Buyer hereby irrevocably submit to the federal courts of competent jurisdiction sitting in Mexico City for the resolution of any suit, action or proceeding, whether by way of claim or counterclaim, under the Contract, and Buyer agrees not to assert any defense to any suit, action or proceeding initiated by Seller based upon improper venue or inconvenient forum.