

**Annual Shareholders' Meeting of Evonik Industries AG, Essen, Germany**

on Wednesday May 28, 2025, at 10 a.m. (Central European Summer Time — CEST)

Venue: Rellinghauser Straße 1 – 11, 45128 Essen, Germany (Building 5)

**Explanation on item 1 of the Agenda**

Pursuant to Section 172 of the German Stock Corporation Act (*Aktiengesetz*), the Supervisory Board approved on March 4, 2025, the annual financial statements and the consolidated financial statements as prepared by the Executive Board on February 26, 2025, and thus adopted the annual financial statements. Therefore, the Annual Shareholders' Meeting does not need to formally adopt the annual financial statements or approve the consolidated financial statements pursuant to Section 173 Paragraph 1 German Stock Corporation Act. The annual financial statements, the consolidated financial statements, the combined management report and the group management report for the Evonik Group and Evonik Industries AG and the report of the Supervisory Board shall be made accessible to the Annual Shareholders' Meeting, along with the explanatory report of the Executive Board relating to the information provided pursuant to Section 289a, Section 315a of the German Commercial Code (*Handelsgesetzbuch*); no resolution is required within the meaning of the German Stock Corporation Act.