

Information pursuant to Section 125 Paragraph 2 in conjunction with Section 125 Paragraph 5 German Stock Corporation Act (*AktG*), Article 4 (1), Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212

Type of information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	Virtual Annual Shareholders' Meeting of Evonik Industries AG 2025  In the format required by the Commission Implementing Regulation (EU) 2018/1212: GMETEVK125RS
2. Type of message	Notice of the Shareholders' Meeting  In the format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM
<b>B. Specification of the issuer</b>	
1. ISIN	DE000EVNK013
2. Name of issuer	Evonik Industries AG
<b>C. Specification of the meeting</b>	
1. Date of the Shareholders' Meeting	May 28, 2025  In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250528
2. Time of the Shareholders' Meeting	10:00 a.m. (CEST) (corresponds to 08:00 UTC)  In the format required by the Commission Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)
3. Type of the Shareholders' Meeting	Virtual Annual Shareholders' Meeting without physical presence of the shareholders or their proxies (except for the voting proxies designed by the Company)  In the format required by the Commission Implementing Regulation (EU) 2018/1212: GMET

Type of information	Description
4. Location of the Shareholders' Meeting	<p>URL of the virtual Annual Shareholders' Meeting:  <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p> <p>Venue within the meaning of the German Stock Corporation Act: Administrative Headquarter of Evonik Industries AG, Rellinghauser Straße 1 - 11, 45128 Essen, Germany (Building 5)</p>
5. Record Date	<p>Record Date for registered shares: May 21, 2025, after the last transfer</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: Record Date registered shares: 20250521; after the last transfer</p>
6. Uniform Resource Locator (URL)	<p>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p> <p>DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a></p>
<b>D. Participation in the shareholders' meeting - voting by correspondence (including by means of electronical communication)</b>	
1. Method of participation by shareholder	<p>Connection and participation by means of electronic communication via the Online-Service</p> <p>Voting by correspondence (including by means of electronical communication)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: EV, VI</p>
2. Issuer deadline for the notification of participation	<p>Application for registration to the Shareholders' Meeting until May 21, 2025, 12:00 midnight (CEST)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250521; 22:00 UTC (Coordinated Universal Time)</p>
3. Issuer deadline for voting	<p>For the voting by correspondence by post:</p> <p>May 27, 2025, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250527; 22:00 UTC (Coordinated Universal Time)</p>

Type of information	Description
	<p>For the voting by correspondence (including by means of electronical communication)</p> <p>by fax or email or via the Online Service:</p> <p>Until the time determined by the chairman during the Annual Shareholders' Meeting on May 28, 2025</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250528; until the time determined by the chairman during the Annual Shareholders' Meeting</p> <p>For all variants of voting by correspondence (including by means of electronical communication):</p> <p>The prerequisite for exercising voting rights through voting by correspondence is that application is submitted in due time and form.</p>
<b>D. Participation in the shareholders' meeting – participation by proxy</b>	
<p>1. Method of participation by shareholder</p>	<p>Proxy authorization through</p> <ul style="list-style-type: none"> <li>• Granting of proxy authorization and of voting instructions to the proxies designated by the Company;</li> <li>• Granting of proxy authorization and of potential voting instructions to an intermediary, a shareholders' association, a proxy advisor, and other person with equivalent status under Section 135 Paragraph 8 AktG;</li> <li>• Granting of proxy authorization and of potential voting instructions to third persons.</li> </ul> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: PX, VI</p>

Type of information	Description
<p>2. Issuer deadline for the notification of participation</p>	<p>Application for registration to the Annual Shareholders' Meeting until May 21, 2025, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250521; 22:00 UTC (Coordinated Universal Time)</p>
<p>3. Issuer deadline for voting</p>	<p>For the granting of proxy authorization and of voting instructions to the proxies designated by the Company by post:</p> <p style="padding-left: 40px;">May 27, 2025, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p style="padding-left: 40px;">In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250527; 22:00 UTC (Coordinated Universal Time)</p> <p>For the granting of proxy authorization and of voting instructions to the proxies designated by the Company by fax or email or via the Online-Service:</p> <p style="padding-left: 40px;">Until the time determined by the chairman during the Annual Shareholders' Meeting on May 28, 2025</p> <p style="padding-left: 40px;">In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250528; until the time determined by the chairman during the Annual Shareholders' Meeting</p> <p>For the granting of proxy authorization and of potential voting instructions to an intermediary, a shareholders' association, a proxy advisor, and other person with equivalent status under Section 135 Paragraph 8 AktG</p> <p style="padding-left: 40px;">No deadline defined by issuer</p> <p>For granting of proxy authorization and of potential voting instructions to third persons</p> <p style="padding-left: 40px;">No deadline defined by issuer</p>

Type of information	Description
	<p>For all variants of proxy authorization:</p> <p>In each case, it is necessary to submit the application for registration in due time and form.</p> <p>Proxies (including intermediaries, proxy advisors, and other persons with equivalent status under Section 135 Paragraph 8 AktG) in order to cast votes, must also use the proxies designated by the Company or voting by correspondence.</p>
<b>E. Agenda – agenda item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	<p>Provision of documents for the Annual Shareholders' Meeting in accordance with Section 176 Paragraph 1 Sentence 1 of the German Stock Corporation Act (Aktiengesetz – "AktG")</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Provision of documents for the ASM in accordance with Section 176 Paragraph 1 Sentence 1 AktG</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a></p> <p>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p>
4. Vote	--
5. Alternative voting options	--
<b>E. Agenda – agenda item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the allocation of the net profit

Type of information		Description
3.	Uniform Resource Locator (URL) of the materials	DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a> EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>
4.	Vote	Binding vote  In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank  In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda - agenda item 3</b>		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the formal approval of the actions of the members of the Executive Board in fiscal year 2024  In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the members of the Executive Board in fiscal year 2024
3.	Uniform Resource Locator (URL) of the materials	DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a> EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>
4.	Vote	Binding vote  In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank  In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda - agenda item 4</b>		
1.	Unique identifier of the agenda item	4

Type of information	Description
2. Title of the agenda item	<p>Resolution on the formal approval of the actions of the members of the Supervisory Board in fiscal year 2024</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the members of the Supervisory Board in fiscal year 2024</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a></p> <p>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p>
4. Vote	<p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
<b>E. Agenda - agenda item 5.1</b>	
1. Unique identifier of the agenda item	5.1
2. Title of the agenda item	<p>Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2025 and of the auditor for an audit review of the condensed financial statements and interim management report as of June 30, 2025 pursuant to Sections 115 Paragraph 5, 117 No. 2 of the German Securities Trading Act (Wertpapierhandelsgesetz) ("Half-Year Financial Statement") and additional financial information during the year pursuant to Section 115 Paragraph 7 of the Wertpapierhandelsgesetz) in the fiscal year 2025 as well as for the period up to the Annual Shareholders' Meeting of the fiscal year 2026 and the sustainability reporting for the fiscal year 2025</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the appointment of the auditor – financial reports</p>

Type of information	Description
3. Uniform Resource Locator (URL) of the materials	DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a> EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>
4. Vote	Binding vote  In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention, blank  In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda - agenda item 5.2</b>	
1. Unique identifier of the agenda item	5.2
2. Title of the agenda item	Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2025 and of the auditor for an audit review of the condensed financial statements and interim management report as of June 30, 2025 pursuant to Sections 115 Paragraph 5, 117 No. 2 of the German Securities Trading Act (Wertpapierhandelsgesetz) ("Half-Year Financial Statement") and additional financial information during the year pursuant to Section 115 Paragraph 7 of the Wertpapierhandelsgesetz) in the fiscal year 2025 as well as for the period up to the Annual Shareholders' Meeting of the fiscal year 2026 and the sustainability reporting for the fiscal year 2025  In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the appointment of potential auditor - sustainability report
3. Uniform Resource Locator (URL) of the materials	DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a> EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>



Type of information	Description
4. Vote	Binding vote  In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention, blank  In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda - agenda item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the Remuneration report 2024
3. Uniform Resource Locator (URL) of the materials	DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a>  EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>
4. Vote	Advisory vote  In the format required by the Commission Implementing Regulation (EU) 2018/1212: AV
5. Alternative voting options	Vote in favor, vote against, abstention, blank  In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda - agenda item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on amendments to the Articles of Association to increase the required majority for the removal of supervisory board members elected by the Shareholders' Meeting.  In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on amendments to required majorities in the Articles of Association
3. Uniform Resource Locator (URL) of the materials	DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a>  EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>

Type of information	Description
4. Vote	Binding vote  In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention, blank  In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>F. Specification of the deadlines regarding the exercise of other shareholders' rights - Additional agenda items</b>	
1. Object of deadline	Request for additional agenda items
2. Applicable issuer deadline	April 27, 2025, 12:00 midnight (CEST) (corresponds to 22:00 UTC)  In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250427; 22:00 UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholders' rights - counterproposals and election nominations</b>	
1. Object of deadline	Submission of countermotions opposing a certain agenda item and election nominations
2. Applicable issuer deadline	May 13, 2025, 12:00 midnight (CEST) (corresponds to 22:00 UTC)  In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250513; 22:00 UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights - statements</b>	
1. Object of deadline	Submission of statements relating to agenda items by means of electronic communication
2. Applicable issuer deadline	May 22, 2025, 12:00 midnight (CEST) (corresponds to 22:00 UTC)  In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250522; 22:00 UTC (Coordinated Universal Time)

Type of information	Description
F. Specification of the deadlines regarding the exercise of other shareholders rights – right to speak	
1. Object of deadline	Right to speak by means of video communication via the password-protected Online-Service on the internet during the Annual Shareholder’s Meeting
2. Applicable issuer deadline	<p>May 28, 2025, from the beginning to the end of the Annual Shareholders’ Meeting</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250528; from the beginning to the end of the Annual Shareholders’ Meeting</p>
F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to obtain information	
1. Object of deadline	Right to obtain information by means of video communication via the password-protected Online-Service on the internet during the Annual Shareholders’ Meeting
2. Applicable issuer deadline	<p>On May 28, 2025, from the beginning to the end of the Annual Shareholders’ Meeting</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250528; from the beginning to the end of the Annual Shareholders’ Meeting</p>
F. Specification of the deadlines regarding the exercise of other shareholders rights – Objection against resolutions	
1. Object of deadline	Objection against resolutions passed by the Annual Shareholders’ Meeting via the password-protected Online-Service on the internet
2. Applicable issuer deadline	<p>On May 28, 2025, from the beginning to the end of the Annual Shareholders’ Meeting</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250528; from the beginning to the end of the Annual Shareholders’ Meeting</p>

Type of information	Description
F. Specification of the deadlines regarding the exercise of other shareholders' rights – following the Shareholders' Meeting via video and audio transmission live on the internet by using the password-protected Online Service	
1. Object of deadline	Following the Annual Shareholders' Meeting via video and audio transmission online through the password-protected Online Service on the internet
2. Applicable issuer deadline	<p>On May 28, 2025, from 10:00 a.m. (CEST) (corresponds to 08:00 UTC) until the end of the Annual Shareholders' Meeting</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250528; 08:00 UTC (Coordinated Universal Time) until the end of the Annual Shareholders' Meeting</p>