

Information pursuant to Section 125 Paragraph 2 in conjunction with Section 125 Paragraph 5 German Stock Corporation Act (*AktG*), Article 4 (1), Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212

| Type of information                    | Description  |
|--|--|
| <b>A. Specification of the message</b> |  |
| 1. Unique identifier of the event      | Virtual Annual Shareholders' Meeting of Evonik Industries AG 2024<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: GMETEVK124RS   |
| 2. Type of message                     | Notice of the Shareholders' Meeting<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM   |
| <b>B. Specification of the issuer</b>  |  |
| 1. ISIN                                | DE000EVNK013   |
| 2. Name of issuer                      | Evonik Industries AG   |
| <b>C. Specification of the meeting</b> |  |
| 1. Date of the Shareholders' Meeting   | June 4, 2024<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240604  |
| 2. Time of the Shareholders' Meeting   | 10:00 a.m. (CEST) (corresponds to 08:00 UTC)<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)  |
| 3. Type of the Shareholders' Meeting   | Virtual Annual Shareholders' Meeting without physical presence of the shareholders or their proxies (except for the voting proxies designed by the Company)<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: GMET |

| Type of information  | Description  |
|--|--|
| 4. Location of the Shareholders' Meeting   | <p>URL of the virtual Annual Shareholders' Meeting:<br/> <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p> <p>Venue within the meaning of the German Stock Corporation Act: Administrative Headquarter of Evonik Industries AG, Rellinghauser Straße 1 - 11, 45128 Essen, Germany (Building 5)</p> |
| 5. Record Date   | <p>Record Date for registered shares: May 28, 2024, after the last transfer</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: Record Date registered shares: 20240528; after the last transfer</p>   |
| 6. Uniform Resource Locator (URL)  | <p><a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p>   |
| <b>D. Participation in the shareholders' meeting - voting by correspondence (including by means of electronical communication)</b> |  |
| 1. Method of participation by shareholder  | <p>Connection and participation by means of electronic communication via the Online-Service</p> <p>Voting by correspondence (including by means of electronical communication)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: EV, VI</p>  |
| 2. Issuer deadline for the notification of participation   | <p>Application for registration to the Shareholders' Meeting until May 28, 2024, 12:00 midnight (CEST)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240528; 22:00 UTC (Coordinated Universal Time)</p>  |
| 3. Issuer deadline for voting  | <p>For the voting by correspondence by post:</p> <p>June 3, 2024, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240603; 22:00 UTC (Coordinated Universal Time)</p>  |

| Type of information   | Description  |
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|   | <p>For the voting by correspondence (including by means of electronical communication)</p> <p>by fax or email or via the Online Service:</p> <p>Until the time determined by the chairman during the Annual Shareholders' Meeting on June 4, 2024</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240604; until the time determined by the chairman during the Annual Shareholders' Meeting</p> <p>For all variants of voting by correspondence (including by means of electronical communication):</p> <p>The prerequisite for exercising voting rights through voting by correspondence is that application is submitted in due time and form.</p> |
| <b>D. Participation in the shareholders' meeting – participation by proxy</b> |  |
| <p>1. Method of participation by shareholder</p>                              | <p>Proxy authorization through</p> <ul style="list-style-type: none"> <li>• Granting of proxy authorization and of voting instructions to the proxies designated by the Company;</li> <li>• Granting of proxy authorization and of potential voting instructions to an intermediary, a shareholders' association, a proxy advisor, and other person with equivalent status under Section 135 Paragraph 8 AktG;</li> <li>• Granting of proxy authorization and of potential voting instructions to third persons.</li> </ul> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: PX, VI</p>   |

| Type of information                                      | Description   |
|--|---|
| 2. Issuer deadline for the notification of participation | <p>Application for registration to the Annual Shareholders' Meeting until May 28, 2024, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240528; 22:00 UTC (Coordinated Universal Time)</p>   |
| 3. Issuer deadline for voting                            | <p>For the granting of proxy authorization and of voting instructions to the proxies designated by the Company by post:</p> <p style="padding-left: 40px;">June 3, 2024, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p style="padding-left: 40px;">In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240603; 22:00 UTC (Coordinated Universal Time)</p> <p>For the granting of proxy authorization and of voting instructions to the proxies designated by the Company by fax or email or via the Online-Service:</p> <p style="padding-left: 40px;">Until the time determined by the chairman during the Annual Shareholders' Meeting on June 4, 2024</p> <p style="padding-left: 40px;">In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240604; until the time determined by the chairman during the Annual Shareholders' Meeting</p> <p>For the granting of proxy authorization and of potential voting instructions to an intermediary, a shareholders' association, a proxy advisor, and other person with equivalent status under Section 135 Paragraph 8 AktG</p> <p style="padding-left: 40px;">No deadline defined by issuer</p> <p>For granting of proxy authorization and of potential voting instructions to third persons</p> <p style="padding-left: 40px;">No deadline defined by issuer</p> |

| Type of information                                | Description   |
|--|---|
|  | <p>For all variants of proxy authorization:</p> <p>In each case, it is necessary to submit the application for registration in due time and form.</p> <p>Proxies (including intermediaries, proxy advisors, and other persons with equivalent status under Section 135 Paragraph 8 AktG) in order to cast votes, must also use the proxies designated by the Company or voting by correspondence.</p> |
| <b>E. Agenda – agenda item 1</b>                   |   |
| 1. Unique identifier of the agenda item            | 1   |
| 2. Title of the agenda item                        | <p>Provision of documents for the Annual Shareholders' Meeting in accordance with Section 176 Paragraph 1 Sentence 1 of the German Stock Corporation Act (Aktiengesetz – "AktG")</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Provision of documents for the ASM in accordance with Section 176 Paragraph 1 Sentence 1 AktG</p>            |
| 3. Uniform Resource Locator (URL) of the materials | <p>DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a></p> <p>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p>   |
| 4. Vote  | --  |
| 5. Alternative voting options                      | --  |
| <b>E. Agenda – agenda item 2</b>                   |   |
| 1. Unique identifier of the agenda item            | 2   |
| 2. Title of the agenda item                        | Resolution on the allocation of the net profit  |

| <b>Type of information</b>       |   | <b>Description</b>  |
|----------------------------------|---|---|
| 3.                               | Uniform Resource Locator (URL) of the materials | DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a><br>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>  |
| 4.                               | Vote  | Binding vote<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |
| 5.                               | Alternative voting options                      | Vote in favor, vote against, abstention, blank<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
| <b>E. Agenda - agenda item 3</b> |   |   |
| 1.                               | Unique identifier of the agenda item            | 3   |
| 2.                               | Title of the agenda item                        | Resolution on the formal approval of the actions of the members of the Executive Board in fiscal year 2023<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the members of the Executive Board in fiscal year 2023 |
| 3.                               | Uniform Resource Locator (URL) of the materials | DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a><br>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>  |
| 4.                               | Vote  | Binding vote<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |
| 5.                               | Alternative voting options                      | Vote in favor, vote against, abstention, blank<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
| <b>E. Agenda - agenda item 4</b> |   |   |
| 1.                               | Unique identifier of the agenda item            | 4   |

| Type of information                                | Description  |
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| 2. Title of the agenda item                        | <p>Resolution on the formal approval of the actions of the members of the Supervisory Board in fiscal year 2023</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the members of the Supervisory Board in fiscal year 2023</p>   |
| 3. Uniform Resource Locator (URL) of the materials | <p>DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a></p> <p>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p>  |
| 4. Vote  | <p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>   |
| 5. Alternative voting options                      | <p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>   |
| <b>E. Agenda - agenda item 5 a</b>                 |  |
| 1. Unique identifier of the agenda item            | 5 a  |
| 2. Title of the agenda item                        | <p>Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2024 and of the auditor for an audit review of the condensed financial statements and interim management report as of June 30, 2024 pursuant to Sections 115 Paragraph 5, 117 No. 2 of the German Securities Trading Act (Wertpapierhandelsgesetz) ("Half-Year Financial Statement") and additional financial information during the year pursuant to Section 115 Paragraph 7 of the Wertpapierhandelsgesetz) in the fiscal year 2024 as well as for the period up to the Annual Shareholders' Meeting of the fiscal year 2025 and the sustainability reporting for the fiscal year 2024</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the appointment of the auditor - financial reports</p> |

| Type of information                                | Description   |
|--|---|
| 3. Uniform Resource Locator (URL) of the materials | DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a><br>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>  |
| 4. Vote  | Binding vote<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |
| 5. Alternative voting options                      | Vote in favor, vote against, abstention, blank<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
| <b>E. Agenda - agenda item 5 b</b>                 |   |
| 1. Unique identifier of the agenda item            | 5 b   |
| 2. Title of the agenda item                        | Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2024 and of the auditor for an audit review of the condensed financial statements and interim management report as of June 30, 2024 pursuant to Sections 115 Paragraph 5, 117 No. 2 of the German Securities Trading Act (Wertpapierhandelsgesetz) ("Half-Year Financial Statement") and additional financial information during the year pursuant to Section 115 Paragraph 7 of the Wertpapierhandelsgesetz) in the fiscal year 2024 as well as for the period up to the Annual Shareholders' Meeting of the fiscal year 2025 and the sustainability reporting for the fiscal year 2024<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the appointment of potential auditor - sustainability report |
| 3. Uniform Resource Locator (URL) of the materials | DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a><br>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>  |



| Type of information                                | Description  |
|--|--|
| 4. Vote  | Binding vote<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
| 5. Alternative voting options                      | Vote in favor, vote against, abstention, blank<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL  |
| <b>E. Agenda - agenda item 6</b>                   |  |
| 1. Unique identifier of the agenda item            | 6  |
| 2. Title of the agenda item                        | Resolution on the approval of the Remuneration report 2023   |
| 3. Uniform Resource Locator (URL) of the materials | DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a><br><br>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>   |
| 4. Vote  | Advisory vote<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: AV   |
| 5. Alternative voting options                      | Vote in favor, vote against, abstention, blank<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL  |
| <b>E. Agenda - agenda item 7</b>                   |  |
| 1. Unique identifier of the agenda item            | 7  |
| 2. Title of the agenda item                        | Resolution on authorization to acquire and utilize treasury shares in the Company, with possible exclusion of subscription right and any tender right<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on authorization to acquire and utilize treasury shares; exclusion of subscription rights |
| 3. Uniform Resource Locator (URL) of the materials | DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a><br><br>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a>   |

| Type of information   | Description  |
|---|--|
| 4. Vote   | <p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>   |
| 5. Alternative voting options   | <p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>   |
| <b>E. Agenda - agenda item 8</b>  |  |
| 1. Unique identifier of the agenda item   | 8  |
| 2. Title of the agenda item   | <p>Resolution on the confirmation of the remuneration and remuneration system for the members of the Supervisory Board in accordance with the amendment of Section 15 (1) sentence 3 (c) of the Articles of Association with regard to the designation of a committee of the Supervisory Board</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution to confirm remuneration of Supervisory Board; amendment of Articles of Association</p> |
| 3. Uniform Resource Locator (URL) of the materials  | <p>DE: <a href="https://www.evonik.de/hauptversammlung">https://www.evonik.de/hauptversammlung</a></p> <p>EN: <a href="https://www.evonik.com/annual-shareholders-meeting">https://www.evonik.com/annual-shareholders-meeting</a></p>  |
| 4. Vote   | <p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>   |
| 5. Alternative voting options   | <p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>   |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders' rights - Additional agenda items</b> |  |
| 1. Object of deadline   | Request for additional agenda items  |

| Type of information  | Description  |
|--|--|
| 2. Applicable issuer deadline  | <p>May 4, 2024, 12:00 midnight (CEST)<br/>(corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240504; 22:00 UTC (Coordinated Universal Time)</p>  |
| F. Specification of the deadlines regarding the exercise of other shareholders' rights – counterproposals and election nominations |  |
| 1. Object of deadline  | Submission of countermotions opposing a certain agenda item and election nominations   |
| 2. Applicable issuer deadline  | <p>May 20, 2024, 12:00 midnight (CEST)<br/>(corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240520; 22:00 UTC (Coordinated Universal Time)</p>   |
| F. Specification of the deadlines regarding the exercise of other shareholders rights – statements                                 |  |
| 1. Object of deadline  | Submission of statements relating to agenda items by means of electronic communication   |
| 2. Applicable issuer deadline  | <p>May 29, 2024, 12:00 midnight (CEST)<br/>(corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240529; 22:00 UTC (Coordinated Universal Time)</p>   |
| F. Specification of the deadlines regarding the exercise of other shareholders rights – right to speak                             |  |
| 1. Object of deadline  | Right to speak by means of video communication via the password-protected Online-Service on the internet during the Annual Shareholder's Meeting   |
| 2. Applicable issuer deadline  | <p>June 4, 2024, from the beginning to the end of the Annual Shareholders' Meeting</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240604; from the beginning to the end of the Annual Shareholders' Meeting</p> |

| Type of information   | Description   |
|---|---|
| F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to obtain information   |   |
| 1. Object of deadline   | Right to obtain information by means of video communication via the password-protected Online-Service on the internet during the Annual Shareholders' Meeting   |
| 2. Applicable issuer deadline   | On June 4, 2024, from the beginning to the end of the Annual Shareholders' Meeting<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240604; from the beginning to the end of the Annual Shareholders' Meeting        |
| F. Specification of the deadlines regarding the exercise of other shareholders rights – Objection against resolutions   |   |
| 1. Object of deadline   | Objection against resolutions passed by the Annual Shareholders' Meeting via the password-protected Online-Service on the internet  |
| 2. Applicable issuer deadline   | On June 4, 2024, from the beginning to the end of the Annual Shareholders' Meeting<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240604; from the beginning to the end of the Annual Shareholders' Meeting        |
| F. Specification of the deadlines regarding the exercise of other shareholders' rights – following the Shareholders' Meeting via video and audio transmission live on the internet by using the password-protected Online Service |   |
| 1. Object of deadline   | Following the Annual Shareholders' Meeting via video and audio transmission online through the password-protected Online Service on the internet  |
| 2. Applicable issuer deadline   | On June 4, 2024, from 10:00 a.m. (CEST) (corresponds to 08:00 UTC) until the end of the Annual Shareholders' Meeting<br><br>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20240604; 08:00 UTC (Coordinated Universal Time) |