


Martin Albers

Member of the Works Council of the jointly-operated Essen Campus site
 Member of the Supervisory Board of Evonik Industries AG since 2015/10;
 elected until 2028

March 27, 1966, born in Recklinghausen, Germany

Nationality: German

EDUCATION

1987-1990 Apprenticeship as an Industrial Business Management Assistant,
 Ruhrkohle AG, Essen, Germany

1991-1995 Studied Business Administration, Verwaltungs- und
 Wirtschaftsakademie, Essen (part-time), Germany

CAREER

1990-1996 Various positions human resources department, RAG Umwelt GmbH,
 Bottrop, Germany

1997-1999 Projekt Manager SAP, RAG Umwelt GmbH, Bottrop, Germany

2000-2004 Chairman of various Works Council committees, RAG Umwelt GmbH
 (Ecosoil GmbH), Bottrop, Germany

2004-2006 Coordinator of Corporate Career Market, RAG Aktiengesellschaft,
 Essen, Germany

2006-2012 Member and Chairman of the Works Council Corporate Center and
 member of various Works Council committees, Evonik Industries AG,
 Essen, Germany

Since 2012 Deputy Chairman of the Works Council of the jointly operated
 Essen Campus and Member of various Works Council committees,
 Essen, Germany

**07/2017-
11/2017** Deputy Chairman of the General Works Council and Chairman of
 the Works Council of the jointly operated Essen Campus of
 Evonik Industries AG, Essen, Germany

**11/2017-
07/2025** Chairman of the Works Council of the jointly operated Essen Campus
 of Evonik Industries AG, Essen, Germany

**11/2017 –
11/2025** Chairman of the General Works Council, Evonik Industries AG, Essen,
 Germany

Since 2020 Chairman of the Working group of Works Councils in the
 RAG-Stiftung

Since 11/2025 Member of the Works Council of the jointly-operated Essen Campus
 site, Evonik Industries AG, Essen, Germany

MEMBERSHIPS

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| a) | ./. |
| b) | Board of Trustees of RAG-Stiftung |

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)