

TECHNOLOGY & INFRASTRUCTURE ¹) / OTHER (Sales: €3.7 bn; adj. EBITDA €52 m)

CUSTOM SOLUTIONS

- Sales: €5.6 bn; adj. EBITDA: €852 m; ~7,000 employees
- · Innovation-driven businesses with tailored solutions for customers
- Stronger role as growth driver with superior EBITDA growth

ADVANCED TECHNOLOGIES

- Sales: €6.0 bn; adj. EBITDA: €752 m; ~8,000 employees
- Efficiency-driven businesses with leading technology & cost position
- Stronger financing role with superior cash flow generation

Additives Sales €3.7 bn	Main products: Additives for CASE ² industry Lubricant additives PU foam additives Catalysts	Organics Sales €1.7 bn	Crosslinkers High Performance Polymers
		Inorganics Sales €2.5 bn	Silica Hydrogen Peroxide
Health & Care Sales €1.9 bn	Care Solutions Health Care	Animal Nutrition Sales €1.8 bn	Amino acids (e.g. Methionine)
	Sub-segment level: Quarterly "IR Financials"	" for sales (for each of	the five sub-segments)

Pro-forma FY 2023 financials

1): Business line Performance Intermediates (C4) as only remaining BL of former division Performance Materials will be included in segment "Technology & Infrastructure" until divestment 2): Coating, Adhesives, Sealants, and Elastomers

Two segments reflecting different business archetypes

Custo	m Solutions		
	Advanced Technologies		
Tailored Solutions	Winning Argument	Technology/Cost (Economies of Scale)	
Product/Project/Solution	Innovation Focus	Process	
Expand Position	Market Position	Maintain leading Position	
Product Excellence (incl. Time-to-Market)	Excellence Focus	Operational Excellence	
Offering/Market	Driver of Complexity	Assets/Sites	

