

**Annual Shareholders' Meeting of Evonik Industries AG, Essen, Germany**  
on Wednesday May 28, 2025, at 10 a.m. (Central European Summer Time —  
CEST)

Venue: Rellinghauser Straße 1 – 11, 45128 Essen, Germany (Building 5)

### **Proposal on the allocation of the net profit by the Executive Board**

The Executive Board proposes that the net profit of Evonik Industries AG for fiscal year 2024 amounting to 870,000,000.00 € should be allocated as follows:

|   |                    |
|---|--------------------|
| - Payment of a dividend of 1.17 €               |                    |
| per no-par value share entitled to the dividend | = 545,220,000.00 € |
| - Addition to other revenue reserves            | = 0.00 €           |
| - Amount carried forward                        | = 324,780,000.00 € |
| -----   |                    |
| Net profit                                      | = 870,000,000.00 € |

This proposal for the allocation of the profit is based on the capital stock of 466,000,000.00 € divided into 466,000,000 no-par value shares—entitled to a dividend on February 26, 2025 (date of establishment of the annual financial statements).

February 26, 2025  
The Executive Board