Proxy authorization and instructions form Postal vote



Please send the fully completed form, together with the vote form respectively voting instructions form if applicable, timely to Evonik Industries AG, c/o ADEUS Aktienregister-Service-GmbH, Postbox 57 03 64, 22772 Hamburg, Germany, or scanned via email to the email address hv-service.evonik@adeus.de.

In the case of postal vote respectively proxy authorization the registration must also be filed in due form and time. The deadline for registration is 12:00 midnight (Central European Summer Time – CEST) on Wednesday, May 21, 2025 (receipt by us).

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Proxy authorization and instruction form Postal vote

Voting form respectively instructions form - in the case of 1, 2a and, where applicable, 2b, please fill out and attach to the postal vote respectively proxy authorization and instructions form. Please cast votes respectively issue instructions for all agenda items. I/We cast votes/issue instructions for the management's proposals on all items of the agenda, provided that individual instructions are not issued below. This also applies to any votes on shareholder counter-motions that are made accessible at www.evonik.com/annual-shareholders-meeting. For the Against the Abstention' Agenda items management's management's proposal* proposal* Allocation of the net profit 3. Formal approval of the actions of the members of the Executive Board** Formal approval of the actions of the members of the Supervisory Board** Appointment of the auditor 5.1 for the financial reporting (annual, interim financial report and any additional financial information) 5.2 for any required sustainability reporting Approval of the Renumeration Report Resolution on amendments to the Articles of Association to increase the required majority for the removal of supervisory board members elected by the Shareholders' * Refers to the resolution proposed by the management and announced in the invitation to the Annual Shareholders' Meeting published on April 9, 2025. The agenda items here are shown in abbreviated form. ** If there is a separate vote on the formal approval of the actions the voting proxies designated by Evonik Industries AG will vote uniformly on the formal approval of the actions of all members of the Executive Board or Supervisory Board proposed by the management in accordance with the boxes you have checked. The same applies to voting by postal vote. Shareholder counter-motions Any shareholder counter-motions requiring disclosure, received no later than 12:00 midnight (Central European Summer Time - CEST) on May 13, 2025, will be made accessible on the internet at www.evonik.com/annual-shareholders-meeting. motion tion motion tion motion tion Motion A Motion D Motion G Motion B Motion E Motion C Motion F If you have any questions regarding the Annual Shareholders' Meeting, please do not hesitate to contact the shareholders' hotline which is available from Monday to Friday from 9 a.m. to 5 p.m. (except on public holidays) on telephone number +49 1802 - 739 376 (€ 0.06 per call from all German networks). Name(s) and first name(s) of the shareholder(s)

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Number and street or Postbox of the shareholder(s)

Postal code

City and country